Christ Church Parish Kent Island (CCPKI) May 19, 2025 Vestry Meeting Minutes

The meeting was called to order at 6:30 pm. Called to order without objection.

Present: Lois Vanderbok, Toinette McDowell, Warren Prender, Mike Parker, Jone Taylor, Liza Hamill, Karin Olsen, Kate McNealy, Marguerite Starsoneck, Stan Link, Sue Schaefer

Absent: Patti Snyder, Father Frank, Lisa Herlihy

Watched the Christ Church Parish video.

Opening Prayer: Lois said the opening prayer.

Motion to adopt the Agenda was made by Stan Link. Seconded by Mike Parker. All were in favor of adopting the Agenda for this meeting.

Last Month's Minutes

Review of minutes from April 21, 2025. Father Frank's middle name was misspelled. Lois Vanderbok's name was misspelled. Patti Synder's name was misspelled.

Motion to approve the minutes from April 21, 2025, with the above corrections was made by Jone Taylor. Seconded by Liza Hamill. All were in favor.

Father Frank: Rector Report

• No report this month.

Lois Vanderbok: Senior Warden Report

- Reviewed her report (see attached)
- Vote to approve Vicar Terrance Lively of Living Water to occupy the Rectory on a month-to-month basis until the Priest-in-Charge is hired.

Motion to accept the Occupancy Agreement and the Church with the amendments as discussed was made by Stan Link. Seconded by Mike Parker. All were in favor.

Motion to accept the Senior Warden's Report was made by Liza Hamill. Seconded by Jone Taylor. All were in favor; the report will be placed in the files.

Warren Prender: Junior Warden Report

• To replace the toilets that were mentioned, they will need to be replaced and the plumbing needs to be replaced. Will need to revisit on what to do with these toilets.

- A couple paper towel dispensers will be ordered for the men's room. If these dispensers help with the usage of the paper towels, more will be added to the other restrooms.
- The area outside the kitchen doors and the music room needs to be weeded. This area appears to be expensive to keep weeding this garden. Warren would like to come up with another way to get this garden weeded that is not so expensive.
- New signs were ordered to show where to park. Warren trying to figure how to get the area mowed without damaging the signs or landscaper's equipment.
- HVAC valve needs to be replaced to keep running efficiently. This is the same unit that heating elements were replaced during the winter. This should be fixed this Friday, May 23rd.
- The Finance Committee reviewed Stan Link's 5-year report. They discussed replacing the toilets, the parking lot lights in the circle, security items, the driveway around the school, digital sign out front and the carpet in the day school. The Finance Committee is looking at approving one or two items.

Motion to accept the Junior Warden's Report was made by Liza Hamill. Seconded by Marguerite Starsoneck. All were in favor; the report will be placed in the files.

Kate McNealy: Treasurer's Report

- Reviewed Monthly Financial Reports (see attached)
- No Financials this month due to Jean being on vacation. They will be sent out to the Vestry for review when they are received (about a week later than usual).

Motion to accept the Treasurer's Financial Reports was made by Mike Parker. Seconded by Jone Taylor. All were in favor; the report will be placed in the files.

New Business

- Stan Link Vestry liaisons
 - o Discussion was held regarding all the committees.
 - o The final list was sent to the Vestry members
 - O Next steps to let the committees know about the Liaisons.
 - o Liaisons should try to attend a committee meeting, if possible.
 - o The idea is for the committees to have a voice at the Vestry.

Motion to accept this topic and lists was made by Marguerite Starsoneck. Seconded by Jone Taylor. All were in favor.

- Stan Link Cemetery
 - o The cemetery committee is working on a 3-year plan to improve and maintain the cemetery.
 - o Second columbarium will be ordered shortly.
- Lois Vanderbok & Kate McNealy CCPKI Endowment Investment Policy
 - Needs to be approved every 3 years.

Motion to accept the Endowment & Investment Fund Polices & Guidelines was made by Stan Link. Seconded by Mike Parker. All were in favor.

• Lois Vanderbok - CECDS Budget Accept & Record

Motion to accept the 2025-2026 Budget as written was made by Stan Link. Seconded by Liza Hamill. All were in favor. Budget to be placed in files.

- Marguerite Starsoneck Emily's Shower
 - \circ to be held on June 22^{nd} after the service at 9:30 am
 - o details will follow
 - o Molly, Dottie & Marguerite are planning the shower, if anyone would like to help with the planning
 - o Living Waters will be joining us that day & Vicor Terrance will preach that day

Lois closed the meeting with a prayer.

Motion to adjourn the meeting was made by Jone Taylor. Seconded by Mike Parker. All were in favor.

The meeting was adjourned at 7:51 pm.

Next Meeting – 6:30 pm, Monday, June 16, 2025

Our Mission

At Christ Church Parish Kent Island, you will find worship grounded in our congregation's four centuries of living God's mission. We value Jesus' teaching of all inclusive, non-judgmental love. We are nourishing bodies, mind, and spirits; providing a safe place for renewal and recovery; and cultivating faith through meaningful relationships.



Vestry Meeting Agenda May 19, 2025

Lois Vanderbok

Opening Prayer Lois Vanderbok

April 21, 2025 Meeting's Minutes Antoinette MacDowell

Priest in Charge Report Lois Vanderbok for Fr. Frank

Sr. Warden Report

• See report attached to agenda

• Vote Required

Jr Warden Report Warren Prender

Treasurer Report Kate McNealy

Financial Reports (abbreviated attached)

Vestry Liaisons Stan Link

Listing Attached

New Business

• CCPKI Endowment Investment Policy Lois Vanderbok and Kate McNealy

• CECDS Budget Accept & Record Lois Vanderbok

Closing Prayer and Adjourn

Next Meeting – 6:30 pm, Monday, June 16, 2025

Our Mission

At Christ Church Parish Kent Island, you will find worship grounded in our congregation's four centuries of living God's mission. We value Jesus' teaching of all inclusive, non-judgmental love. We are nourishing bodies, mind, and spirits; providing a safe place for renewal and recovery; and cultivating faith through meaningful relationships.

Report of the Senior Warden

To the Vestry

May 19, 2025

Fr. Frank has been diligently working on the search for a Curate. In the past week, we have received one application from an ordained priest serving as Vicar in Cartagena, Colombia. His English is only moderate, and unfortunately not a candidate for us. A premium ad is currently running on the Episcopal News Service. You can view it here:

https://episcopalnewsservice.org/jobs/curate-leading-to-priest-in-charge/

A video has also been produced and posted to our web site and OTM profile. Please take a moment to view the video, I am sure you will find it stunning! (On Tuesday, we will try to eliminate the YouTube subtitles.)

https://youtu.be/an5YqVNM1BE

The cost for the ad was \$1,655.00 and the cost for the video was \$1,000.00. These should come under the heading for the search, but there are no funds available in that budget. Please know that the original estimate Marguerite Starsoneck received for the video was \$10 – 12,000.00. She reached out to the videographer at the Colonial Players and was referred to Josh Durant who is building his business after years in the US Army as a videographer. Josh offered to do it for \$1,000.00 and we jumped on it. I think the results speak for themselves, and I wan to formally thank Marguerite for facilitating this wonderful tool for marketing to our community and our search efforts.

At the April Finance meeting, I heard the concerns about the cost of the rectory and the issues that come up when a home sits vacant for an extended time. A discussion ensued regarding the sale or renting of the property. Father Frank and I are of the strong opinion that selling it now would be unwise. It is a critical factor in looking for someone just finishing seminary. Having no place to live would require us to provide housing or a down payment to purchase housing. That would make for a big commitment to someone not tenured. Renting brings its own set of issues. Taxes, lease restrictions, upkeep, damage and property management costs.

Therefore, I have come up with an "out of the box" idea. Terrance Lively, the Vicar of Living Water has completed his academic work at United Lutheran Seminary in Gettysburg, PA. He must complete one year of internship in order to be ordained. His internship is at Living Water will continue until April of 2026. Terrance has been living in a subsidized apartment at the seminary which he must vacate soon. He has been looking for housing in this area, but his income is \$30k per year, is not conducive to finding something in our area. I proposed to the Finance Committee that we draw up an agreement for Terrance to occupy the rectory on a

month-to-month basis, with the understanding that the arrangement would end if we find someone with appropriate notice. In return, Terrance would pay all utilities, and by way of a donation to the Operating Fund, cover the cost of lawn care, pest control and trash removal. We would also specify that he would pay for a professional cleaning upon vacating and maintain insurance on the contents. While this would not be a profitable arrangement, it would eliminate our regular monthly expenses. We would include in the arrangement that no employment is implied or guaranteed.

I have spoken at length to Warren about this idea and he "100% agrees". He has said that he is waiting for the day when he opens the door and an animal to run across his path (mice, rat, squirrel, etc.). He would prefer that someone occupy the house to alert us if there are any problems. He is not willing to be a property manager, but feels that he and Terrance would have a good relationship.

Father Frank has written me to say that providing we include the conditions above, "YES". I now present this to you for your review and possibly, your recommendation to the Vestry.

The Finance Committee unanimously voted unanimously on a motion to move forward with this arrangement. Dick Sells wrote the draft agreement and the Finance Committee reviewed it. I would appreciate your votes to approve and move forward with the agreement.

Thank you for your consideration, and as always, I am so grateful for your work in this parish!

Lois



Date:

AGREEMENT TO TEMPORARILY OCCUPY 623 CLOVERFIELDS, DR., STEVENSVILLE, MD 21666

This OCCUPANCY AGREEMENT is made by and between The Vestry of Christ Church Parish Kent
<u>Island</u> (Parish) and <u>Vicar Terrance Lively (Occupant)</u> . All parties hereby agree to the following
terms of the Agreement:

Vicar Lively will occupy 623 Cloverfields Drive, Stevensville, MD as his residence on a month-to-month basis, beginning on _____ and continuing until _____.

Either party may terminate this Agreement by giving the other party a minimum of 30-days written notice to end the Occupancy Agreement.

- 1. The Occupant will:
 - Care for and maintain the property in the same condition as it existed at the beginning of occupancy.
 - Pay for or reimburse the Parish for all utilities, including electricity and propane, lawn and yard care, trash removal, pest treatment.
- 2. The Parish will maintain and/or repair/replace the plumbing, heating, cooling, electrical systems and also the exterior walls and roof of the property. However, the Occupant will be obligated for said costs if the need results from negligence or misuse.
- 3. Any damage to walls, paint, floors, carpeting, doors, windows, window treatments, light fixtures, appliances, in excess of normal wear and tear, will be repaired or replaced by the Occupant, so as to restore the property to the same condition as existed prior to the beginning of the occupancy term. At the end of the occupancy, Occupant will reimburse the parish for professional cleaning of the premises.
- 4. Prior to occupancy, the Occupant and a representative of the parish will meet at the property, review the property condition and the operation of and care for all systems and equipment.
- 5. During the Occupancy term, the Parish may access the property with two (2) days' notice to the Occupant. The Parish may enter the premises without notice in an emergency situation.

DRAFT

- 6. The Occupant must purchase prior to occupancy a Five Hundred Thousand (\$500,000.00) renters insurance policy with Christ Church Parish Kent Island as "additionally insured."
- 7. Christ Church Parish Kent Island shall hereby be held free and harmless by the Occupant from any and all loss, claim or damage by reason of any accident, injury or damage to any person or property occurring anywhere on or about the leased property which is not caused by the Parish's gross negligence or intentional misconduct.
- 8. Written notice shall be by personal delivery to the following addresses:

Sr. Warden Christ Church Parish Kent Island 830 Romancoke Rd. Stevensville, MD 21666

Vicar Terrance Lively 623 Cloverfields Dr. Stevensville, MD 21666

Christ Church Parish Kent Island	
Sr. Warden	Date
Occupant	
 Terrance Lively	



Finance Committee Recommendation to the Vestry May 19, 2025

<u>Discussion:</u> The parish rectory located at 623 Cloverfields in Stevensville has been unoccupied since Fr. Mark moved out. Rather than leaving it sit vacant while the search for a new rector continues, the idea was suggested to allow the Vicar of Living Waters to live there temporarily.

Recommendation: To allow Terrance Lively to occupy the Rectory on a month-to-month basis until a new Rector is identified.

Respectfully Submitted,

The Finance Committee:

Cary Gates, Dick Sells, Bob Thompson, Dave Ellwood, Laurelle McCready

Christ Church Parish Kent Island Balance Sheet Prev Year Comparison As of April 30, 2025

	Apr 30, 25	Apr 30, 24
ASSETS Current Assets Checking/Savings Checking / Savings Accounts		
SUB Operating Acct - 3781	93,422.05	48,685.82
Total Checking / Savings Accounts	93,422.05	48,685.82
Total Checking/Savings	93,422.05	48,685.82
Total Current Assets	93,422.05	48,685.82
Fixed Assets Fixtures, Furniture & Equipment Fixtures & Furniture - CECDS Fixtures & Furniture - Church	5,850.00 102,200.00	5,850.00 102,200.00
Total Fixtures, Furniture & Equipment	108,050.00	108,050.00
Buildings & Land Buildings Land - Broad Creek Cemetery	3,629,275.00 125,000.00	3,629,275.00 125,000.00
Total Buildings & Land	3,754,275.00	3,754,275.00
Total Fixed Assets	3,862,325.00	3,862,325.00
Other Assets EEF Investment Accts. BCC Columbarium Fund-90010 BCC Perpetual Care Fund-90011 Blunt Fund Julianna Blunt Fund - 90007 Released for Rectory	30,883.57 168,176.55 387,092.38 399,184.78	28,044.78 151,496.01 369,745.67 399,184.78
Total Blunt Fund	786,277.16	768,930.45
Endowment Fund - 90008 Grace Youth Ministry Fund-90015 Paca Fund - 90009 The Investment Fund - 90078	46,265.48 145,680.77 74,430.77 106,305.90	44,216.53 138,977.47 71,351.54 96,534.42
Total EEF Investment Accts.	1,358,020.20	1,299,551.20
Shore United Bank Accts. Memorial Fund - 9769	13,182.48	13,069.35
Total Shore United Bank Accts.	13,182.48	13,069.35
Total Other Assets	1,371,202.68	1,312,620.55
TOTAL ASSETS	5,326,949.73	5,223,631.37
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable		
Accounts Payable	3,023.63	2,856.64
Total Accounts Payable	3,023.63	2,856.64
Credit Cards Church Credit Cards Visa #9420 - Alesia Grier Visa #7838 - Brenda Faulkner Visa #9750 - Kathy Sells Visa #4298 - Lindy Coltharp Visa #8166 - Lois Vanderbok Visa #8117 - Warren Prender	182.46 681.98 744.17 1,927.07 0.00 0.00	0.00 1,720.59 0.00 4,692.64 206.32 859.87

Christ Church Parish Kent Island Balance Sheet Prev Year Comparison As of April 30, 2025

	Apr 30, 25	Apr 30, 24
Total Church Credit Cards	3,535.68	7,479.42
Total Credit Cards	3,535.68	7,479.42
Other Current Liabilities Due To Others (Pass Thru) Payroll Liabilities	50.00	0.00
Federal Taxes Withheld State Taxes Withheld	2,355.87 562.60	1,899.60 472.97
Total Payroll Liabilities	2,918.47	2,372.57
Total Other Current Liabilities	2,968.47	2,372.57
Total Current Liabilities	9,527.78	12,708.63
Total Liabilities	9,527.78	12,708.63
Equity Prior Years Net Income Opening Balance Equity Rectory - Land / Improvements Net Income	1,241,316.84 3,681,662.39 399,184.78 -4,742.06	1,051,008.10 3,681,662.39 399,184.78 79,067.47
Total Equity	5,317,421.95	5,210,922.74
TOTAL LIABILITIES & EQUITY	5,326,949.73	5,223,631.37

	May 24	Jun 24	Jul 24	Aug 24	Sep 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	TOTAL
Ordinary Income/Expense													
Income General Offerings													
Contributions / Pledges Plate Contributions	21,647.00 623.00	24,741.00 510.00	25,395.00 687.00	18,325.00 126.00	21,772.00 734.00	16,854.00 195.00	27,264.00 812.00	33,216.60 1,421.00	36,594.45 644.00	26,422.76 592.00	29,751.26 407.00	26,931.76 1,504.00	308,914.83 8,255.00
Special Offerings	0.00	50.00	0.00	0.00	0.00	0.00	135.00	915.00	76.00	5.00	683.00	2,180.00	4,044.00
Total General Offerings	22,270.00	25,301.00	26,082.00	18,451.00	22,506.00	17,049.00	28,211.00	35,552.60	37,314.45	27,019.76	30,841.26	30,615.76	321,213.83
Building Use													
CECDS Living Water	1,370.00 1,500.00	1,370.00 1,500.00	1,370.00 1,500.00	1,370.00 1,500.00	1,370.00 1,500.00	16,440.00 18,000.00							
Other Building Use	850.00	0.00	100.00	300.00	745.00	1,105.00	200.00	1,291.00	1,385.00	800.00	1,000.00	1,410.00	9,186.00
Total Building Use	3,720.00	2,870.00	2,970.00	3,170.00	3,615.00	3,975.00	3,070.00	4,161.00	4,255.00	3,670.00	3,870.00	4,280.00	43,626.00
Fundraisers Acolyte Fundraiser	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-387.96	0.00	-387.96
Advent Sales (Nov / Dec)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.00	0.00	0.00	0.00	0.00	112.00
Soup Sales	7,472.70	5,962.90	5,724.70	6,953.21	4,221.48	9,532.39	5,904.73	6,343.53	5,078.89	5,538.39	5,078.58	5,795.55	73,607.05
Total Fundraisers	7,472.70	5,962.90	5,724.70	6,953.21	4,221.48	9,532.39	5,904.73	6,455.53	5,078.89	5,538.39	4,690.62	5,795.55	73,331.09
Miscellaneous Income Altar Guild Donations	0.00	0.00	100.00	0.00	0.00	0.00	0.00	765.00	0.00	0.00	935.00	232.00	2.032.00
Interest-Checking/Savings Accts	1.11	1.07	1.11	1.12	1.07	1.12	1.08	1.11	1.12	1.01	1.12	1.09	13.13
Music Fund Donations Other Income / Donations	100.00 0.00	100.00 0.00	-100.00 25.00	0.00 1,500.00	0.00 0.00	0.00 0.00	0.00 0.00	50.00 1,500.00	100.00 0.00	200.00 0.00	5,150.00 0.00	300.00 1,220.00	5,900.00 4,245.00
Total Miscellaneous Income	101.11	101.07	26.11	1,501.12	1.07	1.12	1.08	2,316.11	101.12	201.01	6,086.12	1,753.09	12,190.13
Total Income	33,563.81	34,234.97	34,802.81	30,075.33	30,343.55	30,557.51	37,186.81	48,485.24	46,749.46	36,429.16	45,488.00	42,444.40	450,361.05
Gross Profit	33,563.81	34,234.97	34,802.81	30,075.33	30,343.55	30,557.51	37,186.81	48,485.24	46,749.46	36,429.16	45,488.00	42,444.40	450,361.05
Expense Personnel													
Pay Subject to Payroll Tax													
Minister of Music Parish Administrator	3,490.38 2.929.50	2,326.92 1,761.75	2,326.92 1.876.50	2,326.92 1.620.00	2,326.92 1.917.00	2,326.92 1,842.75	3,490.38 3.105.00	3,492.50 3.855.18	2,413.46 1.677.00	2,500.00 2.204.00	2,500.00 2,298,25	2,500.00 2.305.50	32,021.32 27.392.43
Sexton	1,658.50	1,116.00	1,054.00	1,116.00	976.50	1,123.75	1,724.00	1,988.42	538.00	1,256.00	1,256.00	1,274.00	15,081.17
Family Ministry Coordinator	989.63	0.00	0.00	0.00	374.00	1,672.00	2,618.00	2,413.00	1,710.00	1,955.00	1,748.00	1,748.00	15,227.63
Total Pay Subject to Payroll Tax	9,068.01	5,204.67	5,257.42	5,062.92	5,594.42	6,965.42	10,937.38	11,749.10	6,338.46	7,915.00	7,802.25	7,827.50	89,722.55
Pay Not Subject to Payroll Tax Payroll Tax Expense	731.96	398.16	402.19	387.31	427.97	532.86	832.89	975.31	484.90	605.48	596.89	598.79	6,974.71
Rector Support Lawn Care	0.00	1,610.00	300.00	0.00	350.00	0.00	0.00	750.00	0.00	0.00	0.00	0.00	3,010.00
Membership & Lot Fees Pest Control	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 275.00	0.00 0.00	200.00 0.00	0.00	0.00 0.00	0.00 0.00	200.00 275.00
Utilities	83.79	101.03	245.66	100.62	75.37	189.30	40.70	68.53	301.32	260.23	156.07	205.97	1,828.59
Total Rector Support	83.79	1,711.03	545.66	100.62	425.37	189.30	315.70	818.53	501.32	260.23	156.07	205.97	5,313.59
Stipend - Rector/Interim Rector Supply Priest	3,980.76 0.00	2,653.84 0.00	2,653.84	2,653.84 900.00	2,653.84 225.00	2,653.84 225.00	3,980.76	2,653.92 0.00	2,653.84 225.00	2,653.84 0.00	2,653.84	2,653.84 225.00	34,500.00 1,800.00
Total Pay Not Subject to Payroll Tax	4,796.51	4,763.03	3,601.69	4,041.77	3,732.18	3,601.00	5,129.35	4,447.76	3,865.06	3,519.55	3,406.80	3,683.60	48,588.30
Benefits Health Insurance Premium-Rector	0.00	0.00	0.00	0.00	0.00	0.00	-746.00	0.00	0.00	0.00	0.00	0.00	-746.00
Total Benefits	0.00	0.00	0.00	0.00	0.00	0.00	-746.00	0.00	0.00	0.00	0.00	0.00	-746.00
Continuing Education Family Ministry Coordinator	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00	250.00

	May 24	Jun 24	Jul 24	Aug 24	Sep 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	TOTAL
Minister of Music	0.00	0.00	0.00	120.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.00
Total Continuing Education	0.00	0.00	0.00	120.00	0.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00	370.00
Travel and Automobile Mileage - Family Ministry Coord Mileage - Minister of Music Mileage - Rector/Interim Rector Mileage - Supply Priest	0.00 88.41 0.00 0.00	0.00 177.32 60.30 0.00	0.00 88.41 0.00 0.00	0.00 310.10 0.00 296.68	0.00 210.14 0.00 6.50	0.00 177.32 0.00 100.10	0.00 147.85 227.80 0.00	0.00 325.17 202.34 0.00	120.40 214.90 270.90 108.92	0.00 215.40 123.20 0.00	0.00 287.60 186.20 0.00	0.00 277.30 256.20 40.60	120.40 2,519.92 1,326.94 552.80
Total Travel and Automobile	88.41	237.62	88.41	606.78	216.64	277.42	375.65	527.51	715.12	338.60	473.80	574.10	4,520.06
Transition Costs Search Electronic Survey	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	656.00	0.00	0.00	656.00
Total Transition Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	656.00	0.00	0.00	656.00
Total Personnel	13,952.93	10,205.32	8,947.52	9,831.47	9,543.24	10,843.84	15,696.38	16,974.37	10,918.64	12,429.15	11,682.85	12,085.20	143,110.91
Facilities Alarm System (Fire/Security) Camp Wright Lease Cleaning Supplies Electric Gardening Ministry Lawn Care / Snow Removal	0.00 0.00 143.20 1,252.16 0.00 750.00	0.00 0.00 0.00 1,360.74 0.00 1,250.00	170.00 773.75 45.44 1,654.55 0.00 1,960.00	0.00 0.00 226.36 2,227.56 0.00 0.00	0.00 0.00 130.21 1,906.71 0.00 2,250.00	0.00 773.75 192.86 1,334.66 0.00 1,000.00	0.00 0.00 0.00 1,454.90 0.00	0.00 0.00 218.70 1,673.07 0.00 250.00	0.00 773.75 36.78 2,744.04 0.00 1,260.00	0.00 0.00 283.80 3,739.92 0.00 765.00	0.00 0.00 106.18 2,853.96 111.14 0.00	350.00 773.75 70.64 1,781.71 1,400.00 0.00	520.00 3,095.00 1,454.17 23,983.98 1,511.14 9,485.00
Kitchen Equipment & Maintenance Pest Control Propane Refuse Removal Repairs & Maintenance - Church Repairs & Maintenance - Rectory Water & Sewer	39.79 500.00 249.88 415.30 524.26 7,519.61 -18.06	0.00 0.00 0.00 410.78 1,386.17 401.00 0.00	1,200.00 0.00 312.62 411.39 773.84 1,144.10 607.39	565.00 500.00 0.00 409.38 5,562.64 200.00 0.00	234.42 0.00 233.02 407.36 3,480.84 1,739.61 0.00	2,129.20 0.00 0.00 520.79 18,370.04 225.00 548.70	71.60 500.00 1,395.17 525.43 109.70 300.00 0.00	340.85 0.00 3,151.57 524.55 2,861.25 0.00 0.00	889.90 0.00 7,285.65 346.77 2,003.66 0.00 758.79	375.00 0.00 3,516.44 418.90 1,333.79 0.00 0.00	8,530.01 500.00 1,116.53 418.44 2,300.74 1,630.00 0.00	0.00 0.00 1,097.21 417.02 718.80 0.00 795.56	14,375.77 2,000.00 18,358.09 5,226.11 39,425.73 13,159.32 2,692.38
Total Facilities	11,376.14	4,808.69	9,053.08	9,690.94	10,382.17	25,095.00	4,356.80	9,019.99	16,099.34	10,432.85	17,567.00	7,404.69	135,286.69
Insurance Property / Liability Insurance Workers Comp Insurance Total Insurance	3,517.00 25.00 3,542.00	0.00 -63.00 -63.00	0.00	4,229.50 0.00 4,229.50	0.00	0.00	4,145.50 187.00 4,332.50	0.00	0.00	4,145.50 0.00 4,145.50	0.00	0.00 325.00 325.00	16,037.50 474.00 16,511.50
Parish Life Worship Altar Guild Worship & Sanctuary	0.00 76.18	0.00	0.00	0.00	0.00 58.18	0.00	90.09	480.00	0.00 137.36	110.00 1,799.99	0.00 65.50	1,012.86	1,692.95 2,317.21
Total Worship	76.18	0.00	90.00	0.00	58.18	0.00	90.09	480.00	137.36	1,909.99	65.50	1,102.86	4,010.16
Christian Education Adults Young Children Youth	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 76.43 0.00	317.70 22.07 386.19	0.00 0.00 0.00	0.00 17.61 0.00	0.00 90.14 0.00	0.00 60.28 0.00	0.00 0.00 60.38	317.70 266.53 446.57
Total Christian Education	0.00	0.00	0.00	0.00	0.00	76.43	725.96	0.00	17.61	90.14	60.28	60.38	1,030.80
Music Music & Choir Supplies Guest Musicians & Interns	50.70 500.00	650.32 0.00	425.00 0.00	28.94 0.00	210.90 0.00	170.26 0.00	340.70 0.00	460.67 1,150.00	0.00 0.00	382.00 0.00	5,124.48 0.00	416.89 900.00	8,260.86 2,550.00
Total Music	550.70	650.32	425.00	28.94	210.90	170.26	340.70	1,610.67	0.00	382.00	5,124.48	1,316.89	10,810.86
Outreach Camp Wright Diocesan Apportionment Discretionary Fund - Rector Haven Ministries Church Fund	250.00 1,875.00 0.00 0.00	0.00 1,875.00 0.00 0.00	250.00 1,875.00 125.00 250.00	0.00 1,875.00 0.00 0.00	0.00 1,875.00 0.00 0.00	250.00 1,875.00 125.00 250.00	0.00 1,875.00 0.00 0.00	0.00 1,875.00 0.00 0.00	250.00 3,969.63 250.00 250.00	0.00 3,969.63 0.00 0.00	0.00 3,969.63 0.00 0.00	250.00 3,969.63 250.00 250.00	1,250.00 30,878.52 750.00 1,000.00

	May 24	Jun 24	Jul 24	Aug 24	Sep 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	TOTAL
Haven Ministries Operations	0.00	0.00	500.00	0.00	0.00	500.00	0.00	0.00	250.00	0.00	0.00	250.00	1,500.00
Haven Ministries Food Pantry	70.00	0.00	600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	670.00
Other Purpose Outside Parish	0.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00
Total Outreach	2,195.00	1,875.00	3,850.00	1,875.00	1,875.00	3,000.00	1,875.00	1,875.00	4,969.63	3,969.63	3,969.63	4,969.63	36,298.52
Parish Ministries													
Coffee Supplies Family Ministry Activities	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 220.87	0.00 893.57	0.00 312.86	0.00 0.00	0.00 44.29	180.94 -23.00	72.05 0.00	0.72 306.47	253.71 1,755.06
Family Ministry Activities Fellowship	0.00	0.00	0.00	300.00	207.79	0.00	0.00	0.00	522.90	-23.00 412.37	0.00	40.65	1,755.06
Hospitality MinistryCoordinator	2,000.00	2,500.00	2,000.00	2,500.00	2,000.00	2,150.00	2,650.00	2,000.00	2,105.00	2,140.00	2,675.00	2,140.00	26,860.00
Youth Ministry	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15.00	28.92	51.68	122.08	217.68
Total Parish Ministries	2,000.00	2,500.00	2,000.00	2,800.00	2,428.66	3,043.57	2,962.86	2,000.00	2,687.19	2,739.23	2,798.73	2,609.92	30,570.16
Total Parish Life	4,821.88	5,025.32	6,365.00	4,703.94	4,572.74	6,290.26	5,994.61	5,965.67	7,811.79	9,090.99	12,018.62	10,059.68	82,720.50
Administration Development / Communications													
Advertising - Communication Gifts / Incentives	0.00 0.00	169.98 0.00	177.10 92.88	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 500.00	230.00 0.00	0.00 500.00	0.00 0.00	0.00 0.00	577.08 1,092.88
Total Development / Communications	0.00	169.98	269.98	0.00	0.00	0.00	0.00	500.00	230.00	500.00	0.00	0.00	1,669.96
Office Expense													
Bank Service Charges	0.00	0.00	0.00	0.00	0.00	35.00	0.00	0.00	0.00	0.00	0.00	0.00	35.00
Bookkeeping Services	1,911.25	1,526.25	742.50	2,103.75	1,045.00	1,127.50	1,072.50	797.50	1,787.50	1,485.00	1,705.00	1,828.75	17,132.50
Copying / Lease Bizhub C450I Lease	0.00	864.51	443.71	443.71	443.71	443.71	443.71	443.71	305.97	443.71	443.71	443.71	5,163.87
Total Copying / Lease	0.00	864.51	443.71	443.71	443.71	443.71	443.71	443.71	305.97	443.71	443.71	443.71	5,163.87
Credit Card Merchant Expense	128.81	70.35	76.28	70.91	57.79	92.00	77.58	96.47	72.01	79.63	116.65	96.53	1.035.01
IT Support	77.00	232.88	240.09	77.00	100.17	77.00	77.00	77.00	198.88	79.00	714.00	79.00	2,029.02
Office Supplies	733.98	46.45	215.02	250.07	163.17	-69.00	711.10	43.68	884.62	3,339.63	403.97	125.00	6,847.69
Payroll Service	171.81	113.88	113.88	114.54	113.22	132.04	171.81	115.20	280.18	441.43	118.88	146.38	2,033.25
Postage Stewardship Expense	328.00 0.00	0.00 0.00	0.00 0.00	100.00 445.86	200.00 0.00	0.00 930.65	0.00 0.00	100.00 0.00	0.00 0.00	200.00 0.00	9.05 0.00	350.00 0.00	1,287.05 1,376.51
Telephone - Church	360.05	360.05	361.18	361.18	372.50	367.16	367.16	420.06	407.50	407.50	407.50	407.66	4,599.50
Total Office Expense	3,710.90	3,214.37	2,192.66	3,967.02	2,495.56	3,136.06	2,920.86	2,093.62	3,936.66	6,475.90	3,918.76	3,477.03	41,539.40
Publications													
Publications	45.00	115.35	0.00	0.00	45.00	0.00	0.00	0.00	45.00	0.00	45.00	0.00	295.35
Total Publications	45.00	115.35	0.00	0.00	45.00	0.00	0.00	0.00	45.00	0.00	45.00	0.00	295.35
Vestry / Diocese Convention Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,885.50	-2,764.08	-715.00	406.42
Total Vestry / Diocese	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,885.50	-2,764.08	-715.00	406.42
Total Administration	3,755.90	3,499.70	2,462.64	3,967.02	2,540.56	3,136.06	2,920.86	2,593.62	4,211.66	10,861.40	1,199.68	2,762.03	43,911.13
Total Expense	37,448.85	23,476.03	26,828.24	32,422.87	27,038.71	45,365.16	33,301.15	34,553.65	39,041.43	46,959.89	42,468.15	32,636.60	421,540.73
Net Ordinary Income	-3,885.04	10,758.94	7,974.57	-2,347.54	3,304.84	-14,807.65	3,885.66	13,931.59	7,708.03	-10,530.73	3,019.85	9,807.80	28,820.32
Other Income/Expense													
Other Income													
BCC Columbarium Fund - 90010													
New Gifts / Contributions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00	900.00
Change In Asset Value	1,003.17	577.82	576.55	576.55	587.06	-478.28	1,379.22	-849.57	736.34	-178.51	-1,091.56	0.00	2,838.79
Total BCC Columbarium Fund - 90010	1,003.17	577.82	576.55	576.55	587.06	-478.28	1,379.22	-849.57	736.34	-178.51	-1,091.56	900.00	3,738.79
BCC Perpetual Care Fund - 90011 New Gifts / Contributions	0.00	0.00	400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	400.00
Hew Onto / Contributions	0.00	0.00	+00.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	+00.00

	May 24	Jun 24	Jul 24	Aug 24	Sep 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	TOTAL
Change In Asset Value	5,419.08	3,121.30	3,118.05	3,122.18	3,179.06	-2,590.00	7,468.83	-4,600.74	3,987.51	-966.67	-5,911.13	33.07	15,380.54
Total BCC Perpetual Care Fund - 90011	5,419.08	3,121.30	3,518.05	3,122.18	3,179.06	-2,590.00	7,468.83	-4,600.74	3,987.51	-966.67	-5,911.13	33.07	15,780.54
Blunt Fund - 90007 Released In Current Year Transfer Out - To Operating Ckg Change In Asset Value	9,680.42 -9,680.42 13,262.58	0.00 0.00 7,426.10	9,680.42 -9,680.42 7,480.44	0.00 0.00 7,226.44	0.00 0.00 7,358.04	0.00 0.00 -5,994.67	0.00 0.00 17,286.94	0.00 0.00 -10,648.61	0.00 0.00 9,229.27	0.00 0.00 -2,237.40	0.00 0.00 -13,681.58	0.00 0.00 0.00	19,360.84 -19,360.84 36,707.55
Total Blunt Fund - 90007	13,262.58	7,426.10	7,480.44	7,226.44	7,358.04	-5,994.67	17,286.94	-10,648.61	9,229.27	-2,237.40	-13,681.58	0.00	36,707.55
1999 Endowment Fund - 90008 Released in Current Year Transfer Out Change In Asset Value	1,169.94 -1,169.94 1,586.07	0.00 0.00 887.83	1,169.94 -1,169.94 894.41	0.00 0.00 863.71	0.00 0.00 879.44	0.00 0.00 -716.49	0.00 0.00 2,066.15	0.00 0.00 -1,272.72	0.00 0.00 1,103.08	0.00 0.00 -267.41	0.00 0.00 -1,635.24	0.00 0.00 0.00	2,339.88 -2,339.88 4,388.83
Total 1999 Endowment Fund - 90008	1,586.07	887.83	894.41	863.71	879.44	-716.49	2,066.15	-1,272.72	1,103.08	-267.41	-1,635.24	0.00	4,388.83
Grace Fund - 90015 Grace Fund Contributions Released In Current Year Transfer Out - To Operating Ckg Change In Asset Value	25.00 3,634.69 -3,634.69 4,984.20	25.00 0.00 0.00 2,791.63	0.00 1,120.08 -1,120.08 2,794.01	0.00 0.00 0.00 2,764.99	25.00 0.00 0.00 2,815.33	0.00 0.00 0.00 -2,294.10	0.00 2,514.61 -2,514.61 6,566.83	0.00 0.00 0.00 -4,007.56	0.00 0.00 0.00 3,473.40	0.00 0.00 0.00 -842.04	0.00 0.00 0.00 -5,149.01	0.00 0.00 0.00 0.00	75.00 7,269.38 -7,269.38 13,897.68
Total Grace Fund - 90015	5,009.20	2,816.63	2,794.01	2,764.99	2,840.33	-2,294.10	6,566.83	-4,007.56	3,473.40	-842.04	-5,149.01	0.00	13,972.68
Paca Fund - 90009 Released In Current Year Transfer Out Change In Asset Value	1,997.39 -1,997.39 2,559.82	0.00 0.00 1,430.48	1,997.38 -1,997.38 1,441.91	0.00 0.00 1,389.52	0.00 0.00 1,414.81	0.00 0.00 -1,152.66	0.00 0.00 3,323.96	0.00 0.00 -2,047.52	0.00 0.00 1,774.62	0.00 0.00 -430.21	0.00 0.00 -2,630.73	0.00 0.00 0.00	3,994.77 -3,994.77 7,074.00
Total Paca Fund - 90009	2,559.82	1,430.48	1,441.91	1,389.52	1,414.81	-1,152.66	3,323.96	-2,047.52	1,774.62	-430.21	-2,630.73	0.00	7,074.00
The Investment Fund - 90078 Change In Asset Value	3,453.08	1,988.93	1,984.57	1,984.57	2,020.72	-1,646.29	4,747.45	-2,924.38	2,534.61	-614.45	-3,757.33	0.00	9,771.48
Total The Investment Fund - 90078	3,453.08	1,988.93	1,984.57	1,984.57	2,020.72	-1,646.29	4,747.45	-2,924.38	2,534.61	-614.45	-3,757.33	0.00	9,771.48
Memorial Fund - 9769 In Memoriam Contributions	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	100.00
Total Memorial Fund - 9769	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	100.00
Mortgage Fund - 9220 Mortgage Fund Contributions	800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00
Total Mortgage Fund - 9220	800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00
Backpack Program Backpack Progam Donations Backpack Program Expenses	0.00	100.00 -128.76	450.00 -273.34	0.00	1,746.00 -708.07	100.00 -391.56	0.00 -1,646.38	850.00 -825.92	0.00	0.00 -770.14	7,402.59 -1,681.00	20.00 -1,385.65	10,668.59 -11,707.38
Total Backpack Program	-1,209.38	-28.76	176.66	0.00	1,037.93	-291.56	-1,646.38	24.08	-2,687.18	-770.14	5,721.59	-1,365.65	-1,038.79
Bishops Discretionary Fund Bishops Discretionary Fund Bishop's Discretionary Fund	0.00	325.00 -325.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	325.00 -325.00
Total Bishops Discretionary Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Improvement Fund Audio & Hearing - Income Audio & Hearing - Expenses CECDS Roof - Income CECD Roof - Expense Shand Hall Project - Income Capital Improvement Fund - Other	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 -1,637.00 0.00 -22,800.00 0.00 0.00	0.00 -4,428.95 7,000.00 0.00 0.00 0.00	4,000.00 -678.90 1,000.00 0.00 2,000.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 -360.39 0.00 0.00 0.00	0.00 365.31 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 50.00	4,000.00 -6,739.93 8,000.00 -22,800.00 2,000.00 50.00

	May 24	Jun 24	Jul 24	Aug 24	Sep 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	TOTAL
Total Capital Improvement Fund	0.00	0.00	-24,437.00	2,571.05	6,321.10	0.00	-360.39	365.31	0.00	0.00	0.00	50.00	-15,489.93
Food Pantry Food Pantry Donations	70.00	0.00	600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	670.00
Total Food Pantry	70.00	0.00	600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	670.00
Grant - GiveClear Foundation Grant-GiveClear Found Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00
Total Grant - GiveClear Foundation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00
Grant - Vangard Grant - Vanguard - Income	0.00	0.00	600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
Total Grant - Vangard	0.00	0.00	600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
Outreach Food Ministry Children&Fam Outreach Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,144.46	-854.80	-1,999.26
Total Outreach Food Ministry	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,144.46	-854.80	-1,999.26
Special Event Westminster Bell Ringer-Income Westminster Bell Ringer-Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,503.00	0.00	0.00	0.00	0.00	1,503.00
Total Special Event	0.00	0.00	0.00	0.00	0.00	0.00	0.00	803.00	-100.00	0.00	0.00	0.00	703.00
Total Other Income	31,953.62	18,220.33	-4,370.40	20,549.01	25,638.49	-15,164.05	40,832.61	-25,108.71	20,051.65	-6,306.83	-29,279.45	762.62	77,778.89
Other Expense Rector's Discretionary Funds	125.00	0.00	0.00	0.00	0.00	0.00	-25.00	25.00	0.00	-100.00	100.00	-25.00	100.00
Total Other Expense	125.00	0.00	0.00	0.00	0.00	0.00	-25.00	25.00	0.00	-100.00	100.00	-25.00	100.00
Net Other Income	31,828.62	18,220.33	-4,370.40	20,549.01	25,638.49	-15,164.05	40,857.61	-25,133.71	20,051.65	-6,206.83	-29,379.45	787.62	77,678.89
Net Income	27,943.58	28,979.27	3,604.17	18,201.47	28,943.33	-29,971.70	44,743.27	-11,202.12	27,759.68	-16,737.56	-26,359.60	10,595.42	106,499.21

	Jan - Apr 25	Budget	% of Budget
Ordinary Income/Expense			
Income General Offerings			
Contributions / Pledges	119,700.23	340,000.00	35.2%
Plate Contributions	3,147.00	7,500.00	42.0%
Special Offerings	2,944.00	5,000.00	58.9%
Total General Offerings	125,791.23	352,500.00	35.7%
Building Use			
CECDS	5,480.00	16,444.00	33.3%
Living Water	6,000.00	18,000.00	33.3%
Other Building Use	4,595.00	7,500.00	61.3%
Total Building Use	16,075.00	41,944.00	38.3%
Fundraisers			
Acolyte Fundraiser	-387.96		22 =24
Soup Sales	21,491.41	70,000.00	30.7%
Total Fundraisers	21,103.45	70,000.00	30.1%
Miscellaneous Income	4.407.00	4 000 00	04.00/
Altar Guild Donations	1,167.00 4.34	1,800.00 75.00	64.8% 5.8%
Interest-Checking/Savings Accts Music Fund Donations		75.00 600.00	5.8% 958.3%
Other Income / Donations	5,750.00 1,220.00	3,000.00	956.5% 40.7%
Total Miscellaneous Income	8,141.34	5,475.00	148.7%
Total Income	171,111.02	469,919.00	36.4%
Gross Profit	171,111.02	469,919.00	36.4%
Evmana	·	·	
Expense Personnel			
Pay Subject to Payroll Tax			
Minister of Music	9,913.46	32,458.25	30.5%
Parish Administrator	8,484.75	28,623.35	29.6%
Sexton	4,324.00	16,432.40	26.3%
Family Ministry Coordinator	7,161.00	20,536.00	34.9%
Total Pay Subject to Payroll Tax	29,883.21	98,050.00	30.5%
Pay Not Subject to Payroll Tax			
Housing Allowance - Rector	0.00	10,000.00	0.0%
Payroll Tax Expense	2,286.06	7,400.00	30.9%
Rector Support	0.00	1 200 00	0.00/
Cell Phone Lawn Care	0.00 0.00	1,200.00 450.00	0.0% 0.0%
Membership & Lot Fees	200.00	200.00	100.0%
Pest Control	0.00	775.00	0.0%
Trash Removal	0.00	500.00	0.0%
Utilities	923.59	3,500.00	26.4%
Total Rector Support	1,123.59	6,625.00	17.0%
Stipend - Rector/Interim Rector	10,615.36	88,100.00	12.0%
Supply Priest	450.00	1,350.00	33.3%
Total Pay Not Subject to Payroll Tax	14,475.01	113,475.00	12.8%
Benefits	0.00	04.000.00	0.00/
Health Insurance Premium-Rector	0.00	24,000.00	0.0%
HSA Deposits - Rector	0.00	8,894.00	0.0%
Life/Disability Ins - Rector Pension - Rector	0.00 0.00	400.00 22,906.00	0.0% 0.0%
			
Total Benefits	0.00	56,200.00	0.0%
Continuing Education			
			_

7:41 PM 05/27/25 **Accrual Basis**

	Jan - Apr 25	Budget	% of Budget
Family Ministry Coordinator	0.00	600.00	0.0%
Minister of Music	0.00	400.00	0.0%
Rector	0.00	500.00	0.0%
Total Continuing Education	0.00	1,500.00	0.0%
Travel and Automobile			
Mileage - Family Ministry Coord	120.40	500.00	24.1%
Mileage - Minister of Music	995.20	2,500.00	39.8%
Mileage - Rector/Interim Rector	836.50	2,500.00	33.5%
Mileage - Supply Priest	149.52	300.00	49.8%
Total Travel and Automobile	2,101.62	5,800.00	36.2%
Transition Costs Search Electronic Survey	656.00		
•			
Total Transition Costs	656.00		
Total Personnel	47,115.84	275,025.00	17.1%
Facilities			
Alarm System (Fire/Security)	350.00	750.00	46.7%
Camp Wright Lease	1,547.50	3,095.00	50.0%
Cleaning Supplies	497.40	2,000.00	24.9%
Electric	11,119.63	24,000.00	46.3%
Gardening Ministry	1,511.14	1,000.00	151.1%
Lawn Care / Snow Removal	2,025.00	10,000.00	20.3%
Kitchen Equipment & Maintenance	9,794.91	10,000.00	97.9%
Pest Control	500.00	2,000.00	25.0% 50.1%
Propane	13,015.83 1,601.13	26,000.00 5,200.00	30.8%
Refuse Removal	6,356.99	20,000.00	31.8%
Repairs & Maintenance - Church	· · · · · · · · · · · · · · · · · · ·	*	
Repairs & Maintenance - Rectory Water & Sewer	1,630.00 1,554.35	8,000.00 2,500.00	20.4% 62.2%
Total Facilities	51,503.88	114,545.00	45.0%
Insurance			
Property / Liability Insurance	4,145.50	16,600.00	25.0%
Workers Comp Insurance	325.00	375.00	86.7%
Total Insurance	4,470.50	16,975.00	26.3%
Parish Life			
Worship		450.00	0.00/
Acolytes	0.00	150.00	0.0%
Altar Guild	1,122.86	2,000.00	56.1%
Worship & Sanctuary	2,092.85	700.00	299.0%
Total Worship	3,215.71	2,850.00	112.8%
Christian Education	0.00	000.00	0.00/
Adults	0.00	200.00	0.0%
Young Children Youth	168.03 60.38	300.00 500.00	56.0% 12.1%
Total Christian Education	228.41	1,000.00	22.8%
Music			
Music & Choir Supplies	5,923.37	5,000.00	118.5%
Guest Musicians & Interns	900.00	2,500.00	36.0%
Total Music	6,823.37	7,500.00	91.0%
Outreach			
Camp Wright	500.00	1,000.00	50.0%
Diocesan Apportionment	15,878.52	47,636.00	33.3%
Discretionary Fund - Rector	500.00	1,000.00	50.0%
Haven Ministries Church Fund			

7:41 PM 05/27/25 Accrual Basis

Christ Church Parish Kent Island Profit & Loss Budget vs. Actual - Current Year

January through April 2025

	Jan - Apr 25	Budget	% of Budget
Haven Ministries Operations	500.00	1,000.00	50.0%
Other Purpose Outside Parish	0.00	750.00	0.0%
Total Outreach	17,878.52	52,386.00	34.1%
Parish Ministries			
Coffee Supplies	253.71	100.00	253.7%
Connections-Welcoming	0.00	100.00	0.0%
Family Ministry Activities	327.76	1,200.00	27.3%
Fellowship	975.92	1,600.00	61.0%
Hospitality MinistryCoordinator	9,060.00	30,000.00	30.2%
Pastoral Care	0.00	1,000.00	0.0%
Youth Ministry	217.68	1,500.00	14.5%
Total Parish Ministries	10,835.07	35,500.00	30.5%
Total Parish Life	38,981.08	99,236.00	39.3%
Administration			
Development / Communications			
Advertising - Communication	230.00	300.00	76.7%
Expense Allowance - Rector	0.00	1,500.00	0.0%
Gifts / Incentives	500.00	250.00	200.0%
Planned Giving - 1631 Society	0.00	500.00	0.0%
Total Development / Communications	730.00	2,550.00	28.6%
Office Expense			
Bank Service Charges	0.00	10.00	0.0%
Bookkeeping Services	6,806.25	20,400.00	33.4%
Copying / Lease			
Bizhub C450I Lease	1,637.10	6,000.00	27.3%
Total Copying / Lease	1,637.10	6,000.00	27.3%
Credit Card Merchant Expense	364.82	1,400.00	26.1%
IT Support	1,070.88	14,500.00	7.4%
Office Supplies	4,753.22	5,000.00	95.1%
Payroll Service	986.87	2,350.00	42.0%
Postage	559.05	1,800.00	31.1%
Stewardship Expense	0.00	1,200.00	0.0%
Telephone - Church	1,630.16	5,000.00	32.6%
Total Office Expense	17,808.35	57,660.00	30.9%
Publications			
Publications	90.00	300.00	30.0%
Total Publications	90.00	300.00	30.0%
Vestry / Diocese			
Convention Expenses	406.42	200.00	203.2%
Vestry Retreat	0.00	250.00	0.0%
-			
Total Vestry / Diocese	406.42	450.00	90.3%
Total Administration	19,034.77	60,960.00	31.2%
Total Expense	161,106.07	566,741.00	28.4%
Net Ordinary Income	10,004.95	-96,822.00	-10.3%
Other Income/Expense			
Other Income			
BCC Columbarium Fund - 90010			
New Gifts / Contributions	900.00		
Change In Asset Value	-533.73		
Total BCC Columbarium Fund - 90010	366.27		
BCC Perpetual Care Fund - 90011			

7:41 PM 05/27/25 **Accrual Basis**

	Jan - Apr 25	Budget	% of Budget
Change In Asset Value	-2,857.22		
Total BCC Perpetual Care Fund - 90011	-2,857.22		
Blunt Fund - 90007 Change In Asset Value Blunt Fund - 90007 - Other	-6,689.71 0.00	19,689.10	0.0%
Total Blunt Fund - 90007	-6,689.71	19,689.10	-34.0%
1999 Endowment Fund - 90008 Change In Asset Value 1999 Endowment Fund - 90008 - Other	-799.57 0.00	2,353.25	0.0%
Total 1999 Endowment Fund - 90008	-799.57	2,353.25	-34.0%
Grace Fund - 90015 Change In Asset Value Grace Fund - 90015 - Other	-2,517.65 	7,409.92	0.0%
Total Grace Fund - 90015	-2,517.65	7,409.92	-34.0%
Paca Fund - 90009 Change In Asset Value Paca Fund - 90009 - Other	-1,286.32 0.00	3,785.85	0.0%
Total Paca Fund - 90009	-1,286.32	3,785.85	-34.0%
The Investment Fund - 90078 Change In Asset Value The Investment Fund - 90078 - Other	-1,837.17 0.00	63,583.88	0.0%
Total The Investment Fund - 90078	-1,837.17	63,583.88	-2.9%
Backpack Program Backpack Progam Donations Backpack Program Expenses	7,422.59 -6,523.97		
Total Backpack Program	898.62		
Capital Improvement Fund	50.00		
Grant - GiveClear Foundation Grant-GiveClear Found Income	2,000.00		
Total Grant - GiveClear Foundation	2,000.00		
Outreach Food Ministry Children&Fam Outreach Expenses	-1,999.26		
Total Outreach Food Ministry	-1,999.26		
Special Event Westminster Bell Ringer-Expense	-100.00		
Total Special Event	-100.00		
Total Other Income	-14,772.01	96,822.00	-15.3%
Other Expense Rector's Discretionary Funds	-25.00		
Total Other Expense	-25.00		
Net Other Income	-14,747.01	96,822.00	-15.2%
Net Income	-4,742.06	0.00	100.0%

	Jan - Apr 25	Budget	% of Budget
Ordinary Income/Expense			
Income Suspense-To Be Re-Allocated General Offerings	21,562.00		
General Offerings Contributions / Pledges	98,121.54	340,000.00	28.9%
Plate Contributions	1,756.00	7,500.00	23.4%
Special Offerings	764.00	5,000.00	15.3%
Total General Offerings	100,641.54	352,500.00	28.6%
Building Use	- 400.00	40.444.00	22.22/
CECDS	5,480.00	16,444.00	33.3%
Living Water	6,000.00	18,000.00	33.3%
Other Building Use	3,845.00	7,500.00	51.3%
Total Building Use	15,325.00	41,944.00	36.5%
Fundraisers Youth Group Fundraiser	-387.96		
Soup Sales	18,252.32	70,000.00	26.1%
Total Fundraisers	17,864.36	70,000.00	25.5%
Miscellaneous Income			
Altar Guild Donations	1,067.00	1,800.00	59.3%
Interest-Checking/Savings Accts	3.25	75.00	4.3%
Music Fund Donations	5,700.00	600.00	950.0%
Other Income / Donations	1,200.00	3,000.00	40.0%
Total Miscellaneous Income	7,970.25	5,475.00	145.6%
Total Income	163,363.15	469,919.00	34.8%
Gross Profit	163,363.15	469,919.00	34.8%
Expense			
Personnel			
Pay Subject to Payroll Tax	0.040.40	00 450 05	22 50/
Minister of Music	9,913.46	32,458.25	30.5%
Parish Administrator	8,484.75	28,623.35	29.6%
Sexton	4,324.00	16,432.40	26.3%
Family Ministry Coordinator	7,161.00	20,536.00	34.9%
Total Pay Subject to Payroll Tax	29,883.21	98,050.00	30.5%
Pay Not Subject to Payroll Tax	0.00	10 000 00	0.00/
Housing Allowance - Rector	0.00	10,000.00	0.0%
Payroll Tax Expense Rector Support	2,286.06	7,400.00	30.9%
Cell Phone	0.00	1,200.00	0.0%
Lawn Care	0.00	450.00	0.0%
Membership & Lot Fees	200.00	200.00	100.0%
Pest Control	0.00	775.00	0.0%
Trash Removal	0.00	500.00	0.0%
Utilities	923.59	3,500.00	26.4%
Total Rector Support	1,123.59	6,625.00	17.0%
Stipend - Rector/Interim Rector	10,615.36	88,100.00	12.0%
Supply Priest	450.00	1,350.00	33.3%
Total Pay Not Subject to Payroll Tax	14,475.01	113,475.00	12.8%
Benefits			
Health Insurance Premium-Rector	0.00	24,000.00	0.0%
HSA Deposits - Rector	0.00	8,894.00	0.0%
Life/Disability Ins - Rector	0.00	400.00	0.0%
Pension - Rector	0.00	22,906.00	0.0%

	Jan - Apr 25	Budget	% of Budget
Total Benefits	0.00	56,200.00	0.0%
Continuing Education Family Ministry Coordinator Minister of Music Rector	0.00 0.00 0.00	600.00 400.00 500.00	0.0% 0.0% 0.0%
Total Continuing Education	0.00	1,500.00	0.0%
Travel and Automobile Mileage - Family Ministry Coord Mileage - Minister of Music Mileage - Rector/Interim Rector Mileage - Supply Priest	120.40 995.20 836.50 149.52	500.00 2,500.00 2,500.00 300.00	24.1% 39.8% 33.5% 49.8%
Total Travel and Automobile	2,101.62	5,800.00	36.2%
Transition Costs Search Electronic Survey	656.00		
Total Transition Costs	656.00		
Total Personnel	47,115.84	275,025.00	17.1%
Facilities Alarm System (Fire/Security) Camp Wright Lease Cleaning Supplies Electric Gardening Ministry Lawn Care / Snow Removal Kitchen Equipment & Maintenance Pest Control Propane Refuse Removal Repairs & Maintenance - Church Repairs & Maintenance - Rectory Water & Sewer	700.00 1,547.50 497.40 11,119.63 1,511.14 2,025.00 10,069.91 500.00 11,918.62 1,601.13 5,401.99 1,630.00 1,554.35	750.00 3,095.00 2,000.00 24,000.00 1,000.00 10,000.00 2,000.00 26,000.00 5,200.00 20,000.00 8,000.00 2,500.00	93.3% 50.0% 24.9% 46.3% 151.1% 20.3% 100.7% 25.0% 45.8% 30.8% 27.0% 20.4% 62.2%
Total Facilities	50,076.67	114,545.00	43.7%
Insurance Property / Liability Insurance Workers Comp Insurance	4,145.50 325.00	16,600.00 375.00	25.0% 86.7%
Total Insurance	4,470.50	16,975.00	26.3%
Parish Life Worship Acolytes Altar Guild Worship & Sanctuary	0.00 1,985.88 2,092.85	150.00 2,000.00 700.00	0.0% 99.3% 299.0%
Total Worship	4,078.73	2,850.00	143.1%
Christian Education Adults Young Children Youth	0.00 149.68 18.35	200.00 300.00 500.00	0.0% 49.9% 3.7%
Total Christian Education	168.03	1,000.00	16.8%
Music Music & Choir Supplies Guest Musicians & Interns	5,923.37 900.00	5,000.00 2,500.00	118.5% 36.0%
Total Music	6,823.37	7,500.00	91.0%
Outreach Camp Wright	500.00	1,000.00	50.0%

Christ Church Parish Kent Island Profit & Loss Budget vs. Actual - Current Year

January through April 2025

	Jan - Apr 25	Budget	% of Budget
Diocesan Apportionment	15,878.52	47,636.00	33.3%
Discretionary Fund - Rector	500.00	1,000.00	50.0%
Haven Ministries Church Fund	500.00	1,000.00	50.0%
Haven Ministries Operations	500.00	1,000.00	50.0%
Other Purpose Outside Parish	0.00	750.00	0.0%
Total Outreach	17,878.52	52,386.00	34.1%
Parish Ministries			
Coffee Supplies	268.23	100.00	268.2%
Connections-Welcoming	0.00	100.00	0.0%
Family Ministry Activities	327.76	1,200.00	27.3%
Fellowship	975.92	1,600.00	61.0%
Hospitality MinistryCoordinator	9,060.00	30,000.00	30.2%
Pastoral Care	0.00	1,000.00	0.0%
Youth Ministry	95.60	1,500.00	6.4%
Total Parish Ministries	10,727.51	35,500.00	30.2%
Total Parish Life	39,676.16	99,236.00	40.0%
Administration			
Development / Communications Advertising - Communication	230.00	300.00	76.7%
Expense Allowance - Rector	0.00	1,500.00	0.0%
Gifts / Incentives	500.00	250.00	200.0%
Planned Giving - 1631 Society	0.00	500.00	0.0%
Total Development / Communications	730.00	2,550.00	28.6%
Office Expense			
Bank Service Charges	0.00	10.00	0.0%
Bookkeeping Services	5,802.50	20,400.00	28.4%
Copying / Lease Bizhub C450I Lease	1,637.10	6,000.00	27.3%
Total Copying / Lease	1,637.10	6,000.00	27.3%
Credit Card Merchant Expense	255.86	1,400.00	18.3%
IT Support	1,070.88	14,500.00	7.4%
Office Supplies	4,775.99	5,000.00	95.5%
Payroll Service	986.87	2,350.00	42.0%
Postage	559.05	1,800.00	31.1%
Stewardship Expense	0.00	1,200.00	0.0%
Telephone - Church	1,630.16	5,000.00	32.6%
Total Office Expense	16,718.41	57,660.00	29.0%
Publications			
Publications	90.00	300.00	30.0%
Publications - Other	86.64		
Total Publications	176.64	300.00	58.9%
Vestry / Diocese			
Convention Expenses	406.42 0.00	200.00 250.00	203.2% 0.0%
Vestry Retreat			
Total Advisionation	406.42	450.00	90.3%
Total Administration	18,031.47	60,960.00	29.6%
Total Expense	159,370.64	566,741.00	28.1%
Net Ordinary Income	3,992.51	-96,822.00	-4.1%
Other Income/Expense Other Income			
BCC Columbarium Fund - 90010 Change In Asset Value	-533.73		

	Jan - Apr 25	Budget	% of Budget
Total BCC Columbarium Fund - 90010	-533.73		
BCC Perpetual Care Fund - 90011 Change In Asset Value	-2,890.29		
Total BCC Perpetual Care Fund - 90011	-2,890.29		
Blunt Fund - 90007 Change In Asset Value Blunt Fund - 90007 - Other	-6,689.71 0.00	19,689.10	0.0%
Total Blunt Fund - 90007	-6,689.71	19,689.10	-34.0%
1999 Endowment Fund - 90008 Change In Asset Value 1999 Endowment Fund - 90008 - Other	-799.57 0.00	2,353.25	0.0%
Total 1999 Endowment Fund - 90008	-799.57	2,353.25	-34.0%
Grace Fund - 90015 Grace Fund Contributions Change In Asset Value Grace Fund - 90015 - Other	0.00 -2,517.65 0.00	7,409.92	0.0%
Total Grace Fund - 90015	-2,517.65	7,409.92	-34.0%
Paca Fund - 90009 Change In Asset Value Paca Fund - 90009 - Other	-1,286.32 0.00	3,785.85	0.0%
Total Paca Fund - 90009	-1,286.32	3,785.85	-34.0%
The Investment Fund - 90078 Change In Asset Value The Investment Fund - 90078 - Other	-1,837.17 0.00	63,583.88	0.0%
Total The Investment Fund - 90078	-1,837.17	63,583.88	-2.9%
Memorial Fund - 9769 In Memoriam Contributions	0.00		
Total Memorial Fund - 9769	0.00		
Backpack Program Backpack Progam Donations Backpack Program Expenses	7,402.59 -5,779.80		
Total Backpack Program	1,622.79		
Bishops Discretionary Fund Bishops Discretionary Fund	0.00		
Total Bishops Discretionary Fund	0.00		
Food Pantry Food Pantry Donations	0.00		
Total Food Pantry	0.00		
Outreach Food Ministry Children&Fam Outreach Expenses	-1,999.26		
Total Outreach Food Ministry	-1,999.26		
Special Event Westminster Bell Ringer-Income Westminster Bell Ringer-Expense	0.00 -100.00		
Total Special Event	-100.00		
otal Other Income	-17,030.91	96,822.00	-17.6%
ther Expense			

	Jan - Apr 25	Jan - Apr 25 Budget	
Rector's Discretionary Funds	0.00		
Total Other Expense	0.00		
Net Other Income	-17,030.91	96,822.00	-17.6%
Net Income	-13,038.40	0.00	100.0%

VESTRY LIASON RESPONSIBILITIES

CONNECT- Jone Taylor, Antoinette McDowel, Karin Olsen

- SENIOR MINISTRY
- MEN'S AND WOMEN'S MINISTRY
- BEREAVEMENT
- PASTORAL CARE
- -LIVING WATERS LUTHERN CHURCH
- CONNECTION MINISTRY

WORSHIP- Mike Parker*, Liza Hamill, Patti Snyder

- ALTAR GUILD
- -ACOLYTES
- -LAY READERS*
- -USHERS*
- -FLOWER GUILD
- -A/V

GROW- Lisa Herlihy, Sue Schaefer

- CHILDREN'S MINISTRY
- CHURCH SCHOOL
- YOUTH
- ADULT BIBLE STUDY

SERVE- Stan Link*, Marguerite Starsonek

- BACKPACKS*
- -HAVEN MINISTRY
- -CHILDREN'S FOOD OUTREACH MINISTRY*
- -AA
- SOUP GROUP

Christ Church Parish Kent Island

Endowment & Investment Fund Policies and Guidelines



2025

TABLE OF CONTENTS

TABLE OF CONTENTS	2
ENABLING RESOLUTION	4
Establishing Endowment and Investment Fund Policies	4
Endowment and Investment Funds	4
Permanent Endowment Funds	4
Grace Youth Ministry and Education Fund	4
The John Charles and Henrietta D. Paca Memorial Fund	4
The 1999 Endowment Fund	5
Quasi-Endowment Funds	5
Juliana Blunt Fund	5
Broad Creek Cemetery Perpetual Care Fund	5
Investment Funds	5
The Investment Fund	5
Broad Creek Cemetery Columbarium Fund	6
Resolution Adoption	6
ENDOWMENT & INVESTMENT FUND POLICIES AND GUIDELINES	7
SECTION A: Plan of Operation	7
Roles of the Finance Committee	7
Reports	7
Investments	7
Funds for Specific Purposes	7
Holding of Assets, Action to Sell	8
Acceptance of Gifts to the Endowment Funds	8
Distributions from the FUNDS	8
Amendment of this Resolution	8
Disposition or transfer of the FUNDS	8
SECTION B: Investment Policy Statement	8
SECTION C: Spending Rule Policy	9
SECTION D: Disposition of Bequests Policy	9
SECTION E: Donor-Restricted Designated Fund Policy	10
SECTION F: Gift Acceptance Policy	10
Purpose	10

CCPKI Endowment & Investment Fund Policies and Guidelines 2025

Gift Review Committee	10
Types of Gifts	10
Cash	10
Publicly Traded Securities	10
Closely Held Securities	11
Real Estate	11
Life Insurance	11
Tangible Personal Property	12
Deferred Gifts	

ENABLING RESOLUTION

Establishing Endowment and Investment Fund Policies

WHEREAS, Christian stewardship involves the faithful management of all of God's gifts – time, talent, the created world, and money, including accumulated, inherited, and appreciated assets; and

WHEREAS, members of the parish and friends can give to the work of the Church through a variety of gift vehicles that can include, in addition to cash, bequests, life income gifts, annuities, trusts, life insurance policies, real estate, securities, and other assets; and

WHEREAS, it is the desire of this Parish to encourage, receive, and administer these gifts in a manner faithful to the loyalty and devotion to God expressed by the donors and in accord with the canons of the Episcopal Church and the Diocese of Easton, the policies of this Parish, and the Maryland Uniform Prudent Management of Institutional Funds Act (PMIFA).

THEREFORE, BE IT RESOLVED that this Parish, through action of its Vestry, establishes policies for the funds described below (hereafter called the "FUNDS") of Christ Church Parish Kent Island (hereinafter "CCPKI" or the "Parish"), 830 Romancoke Road, Stevensville, Maryland. This 2025 document replaces the Vestry Resolution regarding the Endowment Fund approved on February 15, 1999 and all subsequent amendments.

Endowment and Investment Funds

Permanent Fndowment Funds

The corpus of each of the following existing funds (collectively the "Endowment Funds") is protected by the Maryland Prudent Management of Institutional Funds Act (PMIFA).

Grace Youth Ministry and Education Fund

The "Grace Fund" was established May 18, 2011. The use of these funds is restricted to support youth education and ministry. The Fund provided special rules for the first few years and limited expenditures until the historical dollar value of the fund reached \$90,000, which has now occurred; going forward, expenditures for the specified purpose is to be in accordance with the investment policy, spending rate and spending rules of PMIFA and this policy.

The John Charles and Henrietta D. Paca Memorial Fund

The "Paca Fund" was established in 1977 by a grant of \$30,924 which must be maintained. The use of these funds is not restricted by the donor, other than for the corporate purposes of the parish. From early 2014 until early 2019 the Paca Fund operated as a hybrid fund, containing two parts that were

combined for management purposes—an "Endowment" portion consisting of the initial gift and the interest thereon and the "Investment" portion consisting of CCPKI investment funds and the interest on those investment funds. As of the adoption of this policy, a new Investment Fund was established and the two parts of the hybrid fund separated with the Paca fund again managed solely as an endowment fund under PMIFA.

The 1999 Endowment Fund

The "1999 Endowment Fund" was created in 1999 and is restricted to purposes that are outside the normal operating needs of the Church such as deferred maintenance, special projects and support of specific missions at the discretion of the Vestry. This fund has historically been referred to as the Endowment Fund. In order to avoid confusion with the broader use of the term 'endowment', we now refer to this fund as the 1999 Endowment Fund.

Quasi-Endowment Funds

Gifts to the following existing funds will be managed as if they were permanent endowment funds. However, the Vestry may vote to draw down from the corpus to use the money in a manner consistent with the terms of the specific funds.

Juliana Blunt Fund

The "Blunt Fund" was established in 1838 by Juliana Blunt and is restricted to support of clergy. It originally was land that served as a "glebe" for the parish plus several parcels of farmland and woodlands in Queen Anne's County that provided income to support the rector, and later the clergy of the parish. After the property was sold in the late 20th century, the proceeds were invested as part of a managed fund (except for a portion that was used to purchase the current rectory).

Broad Creek Cemetery Perpetual Care Fund

The "Perpetual Care Fund" was established in 2001 as set out in a Perpetual Care Trust Agreement. The Broad Creek Cemetery Committee has established policies for the management of the Perpetual Care Fund, last revised July 20, 2015, including providing for accumulation of interest through 2025 with authorization to use interest for maintenance or improvements beginning in 2026.

Investment Funds

The Investment Fund

The Investment Fund was created in 2019 by the Vestry to hold money that is not designated or restricted for a specific purpose. The Investment Fund was originally funded with money that was not designated or restricted for a purpose and was placed in the Paca Fund for joint management between early 2014 and early 2019. The money that was placed in the Paca Fund during this time was unexpended cash that the Finance Committee recommended to be held in the Paca Fund to meet the future needs of Christ Church. The funds held in the Investment Fund may be expended as the Vestry determines, with the recommendation of the Finance Committee.

Broad Creek Cemetery Columbarium Fund

Resolution Adoption

The "Columbarium Fund" is an investment fund holdings funds restricted to the development of a columbarium at the Broad Creek Cemetery. The Broad Creek Cemetery Committee has established policies for the management of the Columbarium Fund.

BE IT FURTHER RESOLVED that the purpose of the FUNDS is to enable the Parish to fulfill its mission more completely by developing its ministries beyond what is possible through its annual operating funds. Distributions from the FUNDS therefore shall be limited to the purposes described above for the specific funds and otherwise within Endowment and Investment Policies of CCPKI.

·		
The foregoing resolution is hereby adopted by the Vestry this	day of	, 2025.
Christ Church Parish Kent Island		

Christ Church Parish Kent Island Stevensville, Maryland		Attest:
	(print name)	
	(signature)	 Registrar

ENDOWMENT & INVESTMENT FUND POLICIES AND GUIDELINES

For Christ Church Parish Kent Island

SECTION A: Plan of Operation

Roles of the Finance Committee

The Finance Committee will monitor the outside advisor of the FUNDS and monitor the distributions from the FUNDS in compliance with the approved Spending Rule (Section C) and in accordance with the purposes and distribution policies defined in this resolution.

The Finance Committee will assist the Stewardship Committee (or other appropriate committees of the Parish) in developing a comprehensive planned giving program to encourage persons, trusts, and estates to consider making gifts, grants, bequests, or other legacy gifts to CCPKI.

Reports

The Finance Committee will review the report of the Treasurer to be made on a quarterly basis to the Vestry and to each annual meeting of the congregation. The reports to the annual meeting shall provide a full and complete account of the administration of the FUNDS during the preceding year.

Investments

All FUNDS are invested with the Easton Episcopal Funds, or its successor, in accordance with the investment policy statement established by the Easton Episcopal Funds Board of Managers, or its successor.

Funds for Specific Purposes

The Finance Committee may recommend to the Vestry additional sub-funds within the FUNDS for specific purposes.

Donors may designate their gifts for a specific purpose. Donor-restricted designated gifts may be accepted only if they meet the requirements of the Donor-Restricted Designated Fund Policy (Section E). The Finance Committee will review such gifts and make recommendations to the Vestry.

Holding of Assets, Action to Sell

All assets are to be held in the name of the Vestry of Christ Church Parish Kent Island. Actions to hold, sell, exchange, rent, lease, transfer, convert, invest, reinvest, and in all other respects, to manage and control the assets of the FUNDS, including stocks, bonds, mortgages, notes, and warrants of other securities, are to be made by the Treasurer of CCKPI at the direction of the Vestry, with the recommendation of the Finance Committee as requested by the Vestry. Additional details of disposition policies are included in Section F.

Acceptance of Gifts to the Endowment Funds

The Gift Acceptance Policy of the Parish (Section F) will govern whether a gift to the FUNDS or to the Parish shall be accepted.

Distributions from the FUNDS

Distributions from the FUNDS shall be made as set forth with the donor's intent set out in the gift instrument, state law, and ancillary policies set out in the Endowment and Investment Fund Policies and Guidelines for Christ Church Parish Kent Island (See Section C). If the Parish is in dire circumstances, meaning its viability as a continuing church is in jeopardy, the Vestry may use both income and principal of the quasi endowments that are the property of the Parish for the operating needs of the Parish, following a recommendation of the Finance Committee and a vote of the Vestry. No portion of the Endowment Funds shall be "borrowed" including any "temporary usage" for other needs of the Parish.

Amendment of this Resolution

Any amendment to this Resolution shall be adopted by a vote of the Vestry after a recommendation from the Finance Committee.

Disposition or transfer of the FUNDS

In the event the Parish ceases to exist, whether through merger, dissolution, or some other event, disposition or transfer of the FUNDS shall be at the discretion of the Vestry in conformity with the approved congregational constitution and in accord with diocesan canons and the Bishop of the Diocese of Easton.

SECTION B: Investment Policy Statement

The FUNDS, as described in Enabling Resolution, shall be invested with the objective of maintaining the value of the principal of the FUNDS over time, while supporting the needs of the Parish. All endowment funds will conform to the prudency standards of Maryland law.

SECTION C: Spending Rule Policy

Money will be distributed from an Endowment Fund upon recommendation of the Finance Committee and approval of the Vestry for those uses which conform to the purposes and restrictions established by donors.

Funds available for distribution during any one year will be determined by using a total return principle, i.e., return derived from dividends and interest as well as realized and unrealized capital gains. The funds available for distribution during any one year will be limited to a percentage of the market value of the FUNDS that is based on a three-year rolling average, calculated at the end of each of the preceding twelve (12) quarters. The market value for distribution purposes will be calculated net of the fees for investment management.

The Finance Committee shall determine the percentage of the Endowment Funds that are available for distribution each year and shall provide that information to the Vestry. Normally, the percentage will fall in the range of 5% to 7%. In so doing, important considerations shall include needs of the parish and the market performance of the portfolio as well as a goal to grow, or at least maintain, the purchasing power of the FUNDS, considering the impact of inflation and fees.

Any unexpended funds from those available for distribution in a given year will be accrued and will continue to be considered available for distribution in subsequent years, subject to donor restrictions and the PMIFA, unless otherwise designated by action of the Finance Committee with the approval of the Vestry.

Decision on expenditures from Investment Funds shall be made on the recommendation of the Finance Committee and the approval by the Vestry, reflecting the needs of the Parish and other funds that might be available.

SECTION D: Disposition of Bequests Policy

This policy governs the disposition of bequests which, for purposes of this statement, will mean any type of gift in which the assets are transferred upon the death of the donor. The assets may be in any form, such as cash, securities, personal property, real property, etc.

Bequests with Christ Church Parish Kent Island as beneficiary can be spent in the current year or placed in one of the Funds. The default position of the church will be that all such bequests go into the Operating Fund or an Investment Fund unless otherwise requested by the donor. If an exception is desirable, the Rector and Senior Warden shall request an exception to the policy. Final authority for granting such an exception will rest with the Vestry after a recommendation by the Finance Committee.

If the donor has identified a specific purpose for the gift, the Vestry will provide that the funds will be used according to the donor's wishes. The funds may be directed to their designated purpose either as an endowment, in which case they normally would become a designated fund within the FUNDS, or by direct expenditure of the funds.

SECTION E: Donor-Restricted Designated Fund Policy

A separate and designated fund within the FUNDS may be established for gifts in the amount of \$50,000 or more with the consent of the Vestry after a recommendation of the Gift Review Committee.

If accepted, the assets are merged with other assets of the FUNDS for investment purposes, but the identity and designated purpose of each fund is preserved individually.

The fund is established effective the last day of the quarter in which the gift is received. The value is determined either by the actual value, if received by the FUNDS in cash, or the market value of the other assets determined on the date the fund is established.

SECTION F: Gift Acceptance Policy

Purpose

This gift acceptance policy will provide guidelines to representatives of the Parish who may be involved in the acceptance of gifts, to outside advisors who may assist in the gift planning process, and to prospective donors who may wish to make gifts to the Parish. However, individual donors are encouraged to seek their own legal, tax and financial advice before completing a gift. This Gift Acceptance Policy is not meant to be relied on as professional advice to an individual. This policy is intended only as a guide and allows for some flexibility on a case-by-case basis. The gift review process outlined here, however, is intended to be followed closely.

Gift Review Committee

Any questions which may arise in the review and acceptance of gifts to the Parish will be referred to the Gift Review Committee. Unless otherwise designated by the Vestry, the Gift Review Committee will be comprised of the Finance Committee.

Types of Gifts

Cash

- 1. All gifts by check shall be accepted by the Vestry on behalf of the Parish regardless of amount.
- 2. All gifts by check are to be made payable to the Parish and not to an individual who represents the Parish in any capacity.

Publicly Traded Securities

- Readily marketable securities, such as those traded on a stock exchange, can be accepted by the Vestry on behalf of the Parish. This usually occurs via the Easton Episcopal Funds, or its successor.
- 2. For purposes of gift crediting and accounting, the value of the gift of securities is the average of the high and low prices on the date of the gift.

3. A gift of securities to the Parish is liquidated promptly.

Closely Held Securities

- 1. Non-publicly traded securities may be accepted, if approved by the Gift Review Committee.
- 2. For purposes of gift crediting and accounting, the fair market value will be the value used by the donor in the preparation of the donor's tax return.
- 3. Prior to acceptance, the <u>Gift Review Committee</u> will explore methods for liquidation of the securities through redemption or sale. The <u>Gift Review Committee</u> will try to determine:
 - a. If there If there are any restrictions on transfers, and
 - b. Whether and when an initial public offering might be anticipated.

Real Estate

- 1. Any gift of real estate must be reviewed and approved by the Gift Review Committee.
- 2. Normally, the donor will be responsible for obtaining and paying for an appraisal of the property. The appraisal will be performed by an independent and professional agent.
- 3. The appraisal must be based upon a personal visitation and internal inspection of the property by the appraiser and, whenever possible, must include documented valuation of comparable properties located in the same area.
- 4. The formal appraisal should contain photographs of the property, the tax map number, the assessed value, the current asking price, a legal description of the property, the zoning status, and complete information regarding all mortgages, liens, litigation, or title disputes.
- 5. The Parish reserves the right to require an environmental assessment of any potential real estate gift.
- 6. The property must be transferred to the Parish prior to any formal or informal offer or contract for purchase being made.
- 7. The donor may be asked to pay for all or a portion of the following:
 - a. Maintenance costs
 - b. Real estate taxes
 - c. Insurance
 - d. Real estate broker's commission and other costs of sale
 - e. Appraisal costs
 - f. Environmental assessment, if any.
- 8. For gift crediting and accounting purposes, the value of the gift is the appraised value of the real estate. This value may be reduced, however, by the costs of maintenance, insurance, real estate taxes, broker's commission, and other expenses of sale.

Life Insurance

- 1. A gift of a life insurance policy must be referred to the Gift Review Committee.
- 2. The Parish can be named a contingent beneficiary or the beneficiary of a percentage of a life insurance policy.
- 3. The Vestry will accept ownership of a life insurance policy as a gift only if the Parish is named as the owner and beneficiary of 100% of the policy.

Tangible Personal Property

- 1. A gift of tangible personal property with a probable value over \$10,000 shall be referred to the Gift Review Committee for its approval prior to acceptance.
- 2. Gifts of jewelry, artwork, collections, equipment, and software shall be assessed for their value to the Parish. Their value may be realized either by being sold or used in connection with the Parish's exempt purpose.
- 3. Depending upon the anticipated value of the gift, a qualified outside appraiser may be asked to determine its value.
- 4. The Parish shall adhere to all IRS requirements relating to valuation and disposition of gifts of tangible personal property and will provide appropriate forms to the donor and IRS.

Deferred Gifts

- 1. The Parish encourages deferred gifts in its favor through any of a variety of vehicles:
 - a. Charitable gift annuity (or deferred gift annuity)
 - b. Pooled income fund
 - c. Charitable remainder trust
 - d. Charitable lead trust
 - e. Bequest
 - f. Retained life estate
 - g. Donor advised fund
- 2. The Parish (or its agent) shall not act as an executor (personal representative) for a donor's estate. A member of the Parish staff serving as personal representative for a member of the Parish does so in a personal capacity and not as an agent of the Parish.
- The Parish (or its agent) shall not act as trustee of any charitable remainder trust.
- 4. The Parish may invite prospective donors to consider gift vehicles offered by The Episcopal Church Foundation (ECF). These vehicles include Donor Advised Funds, Charitable Remainder Trusts, Charitable Gift Annuities, and the Pooled Income Fund. Donors can be provided planned gift illustrations or form documents by the Episcopal Church Foundation (ECF) free of charge. Planned gift related documents, materials, illustrations, letters, or other correspondence should include the following disclaimer: Christ Church is providing this information to you without charge or obligation and strongly urges you to consult with an attorney, financial and/or tax advisor to review this information. Neither this document nor this statement should be considered legal or financial advice.
- 5. All information obtained from or about donors/prospects shall be held in the strictest confidence by Parish staff and volunteers. Neither the name, the amount, nor the conditions of any gift shall be published without the express written approval of the donor and/or beneficiary.
- 6. The Vestry, upon the advice of the <u>Gift Review Committee</u>, reserves the right to decline any gift that does not further the mission of the Parish. Also, any gift that would create an administrative burden or cause the Parish to incur excessive expenses may be declined.

CECDS 2025-26

REVENUE Tuition (less app fee and deposi	ifo)			
rullion (less app lee and deposi	Class	Tuition	Line Total	
12	3 day Nursery Tuition	\$3,270.00	\$39,240.00	
12	3-day Nursery	\$3,270.00	\$39,240.00	
4	3 day morning Pre-K	\$3,270.00	\$13,080.00	
25	3 day ALL day PreK	\$5,110.00	<u>\$127,750.00</u>	
53 Total Tuition Revenue	late enrollment		\$219,310.00	
Non-refundable revenue				
54	Application fees	\$150.00	\$8,100.00	
54	Down payments	\$400.00	\$21,600.00	
			\$29,700.00	
Additional revenue	Super Wednesday	\$300.00	\$12,000.00	
5 six week sessions @\$300	Summer Camp Scholarships		\$0.00 \$5,000.00	
	Reserves		\$0.00	
	Soup Donation for Play Ground		\$0.00	
Total Additional Revenue			\$17,000.00	
ı otai kevenue			\$266,010.00	
EXPENSES	A december of		#0.00	
Office Expense	Advertising		\$0.00	
	Laminating Supplies Copier Usage		\$500.00 \$2,300.00	
	Office Supplies		\$300.00	
	Postage		\$225.00	
	Telephone		\$600.00	
	Internet		\$0.00	
	Dues and Subscriptions		\$375.00	
	Square Expense		\$7,000.00	
	Bank Service Charges		\$0.00	
	First Aid/Nursing Supplies CPR/Fingerprinting		\$200.00 \$460.00	
	Payroll Service		\$2,600.00	
	Technology		\$0.00	
	Technology reserves		\$1,000.00	
Total Office expense			\$15,560.00	
Classroom Support Expenses	Learning Materials		\$1,000.00	
оласствен варрен Ехренове	Field Trips		\$300.00	
	Snacks		\$3,000.00	
	Super Wednesday Supplies		\$500.00	
	Summer Camp Expenses		\$0.00	
	Supplies - Expendable (Classroon	1)	\$1,500.00	
Total Classican Support Finan	Supplies - Paper Products		\$1,000.00	
Total Classroom Support Expen Scholarships Disprersed to da			\$7,300.00 \$5,000.00	
Repairs and Maintenance	Janitorial/Carpet Cleaning		\$3,150.00	
	Walkway Furniture		\$0.00 \$0.00	
	Playground		\$600.00	
	Rent		\$15,840.00	
	Repairs		\$200.00	
	Security Measures		\$0.00	
Total Repair and Maintenance			\$19,790.00	
Insurance				
Workers Comp			\$650.00	
Liability			\$0.00	
Total Insurance			\$650.00	
Total Non-Personnel Expense			\$48,300.00	
Personnel	continuing education		\$800.00	
	Teacher Startup		\$0.00	
	Tolls, Parking,Gas		\$200.00	
	Teacher Appreciation & Incentives		\$2,600.00 \$3,600.00	
			40,000.00	
Salaries				
	Director		\$41,800.00	
	Health Insurance		\$12,582.00 \$6,000.00	
	Employee Pensions -(3) Admin Assistant		\$19,800.00	
	Teachers		\$56,521.50	
	Assistants Music Specialist		\$45,217.50 \$3,000.00	
	Substitute Fees		\$2,000.00	
	Payroll Tax Expense		\$10,727.00	
	Super Wednesday		\$3,000.00	
	Camp Salaries		\$0.00	
Total Salaries			\$200,648.00	Note 1
	Total Personnel Expenses		\$204,248.00	Note 2
	Total Expenses		\$252,548.00	
	NET INCOME		\$13,462.00	
			Ţ.S,.SZ.SU	

Note 1 This includes salaries, health insurance, pensionsubstitute fees, payroll tax expense

Note 2 this number includes the \$800 for continuing education and incentives

Note 3 this number is personnel expense plus non-personell expense