

2024 Annual Meeting January 28, 2024





Annual Meeting Agenda Sunday, January 28, 2024

Opening Prayer Father Frank Crumbaugh, Interim Rector

Last Meeting's Minutes Antoinette McDowell, Registrar

Elections Father Frank Crumbaugh, Interim Rector

Rector Report Father Frank Crumbaugh, Interim Rector

Sr. Warden Report Lois Vanderbok, Senior Warden

Jr. Warden Report Warren Prender, Junior Warden

Treasurer Report Dennis Conrad, Treasurer

New Business All Parish Members

Adjourn Father Frank Crumbaugh, Interim Rector



830 Romancoke Road Stevensville, Maryland 21666 The Rev. Frank B. Crumbaugh III, Interim Rector ccpki.org 410.643.5921

Fourth Sunday after the Epiphany 28 January 2024

Dear Friends in The Lord Jesus:

The 2024 Annual Meeting occurs in a year when the Parish will call its next Rector. I write those words advisedly since the prayerful search for that person will take as long as it takes; sometimes searches are surprisingly short, and in other cases they are surprisingly lengthy. Acknowledging unseen variables, I remain a person of hope, and write in prayerful confidence that the Parish will call its 42nd Rector in 2024.

SEARCH/ The Search Committee¹ are faithful people of prayer. They are well led. They have a clear charge from the Vestry, a reasonable timetable, and an achievable plan. They have at their disposal the latest resources and best practices with which to undertake the work. Please pray for them every single day. The Search is exacting confidential work; ask the Committee whatever questions you like and *be gracious if they tell you they can't give you a direct answer when you ask*.

The search goes forward in the context of parish life uninterrupted. Consider: Christ Church Parish paused to *fête* Fr. Mark Delcuze as he concluded his active parish ministry and did it well. He moved to Annapolis to commence a well-deserved retirement in certainty that his ministry here had been a time of regathering the Parish's strength and renewing its vision. As he departed, the ministries of Christ Church Parish continued apace. That is a sign of robust health, recalling that ministry in Jesus' Name never ends, and it conveys to the next Rector who we are and what we hope – this is a ship already underway, and we invite that Priest to join us on the voyage.

MINISTRY/ The Day School², our Backpack ministry³, and the Soup Group⁴ are substantive, effective ministries pointed into the World in Jesus' Name. Music⁵ and worship, Family Supper and Youth Group, Fellowship Groups⁶, Vestry⁷ and Finance⁸ have outward effects while at the same time directly serving the members of the Parish. All these ministries depend entirely on the organized, committed energy and good will of dozens of volunteers, supported by our dedicated professional staff.⁹ Not many Parishes are as fortunate as we in the depth and quality of human resources we have; we need to remember that and thank God.

¹ Patti Snyder, Chairperson

² Lisa Oesterling, Head of School

³ Kathy & Dick Sells, Chairpersons

⁴ Lindy Coltharp, Chef de Maison

⁵ Gary Van Essen, EdD, Minister of Music

⁶ Susie Reckord & Carol Conrad, Chairpersons

⁷ Lois Vanderbok & Warren Prender, Church Wardens/ Toinette McDowell, Clerk/ Dennis Conrad, Treasurer

⁸ Cary Gates, Chairperson

⁹ Brenda Faulkner, Parish Administrator/ Jane Ford, Family Ministry Coordinator/ Bob Moore, Sexton

IN THE YEAR AHEAD/ In the year ahead, teaching, pastoral care and the liturgy will continue to nourish the people of God. I am aware as well that hospital calls, nursing home Communion, and home visits are welcomed, and I am privileged to do those things as the needs emerge.

It is my hope that in the year ahead we will recruit and formally train more acolytes and eucharistic ministers.

In the year ahead, once a convenient/useful time can be discovered, I will teach an adult Bible study for as many as are interested to study with me.

In the year ahead, we will consecrate the new Columbarium in Broad Creek Cemetery.

In the year ahead, the Finance Committee and the Church Wardens and Vestry under-take the beginning-of-the-end of the mortgage. This is not declaring victory too soon; it's an observable fact because of the sustained, stunning generosity of the people of Christ Church Parish, and it has much to do with the faithfulness of the Finance Committee and Vestry. Whatever the date of that final payment may be, so many have managed so well for so long, and I am certain it is gratifying for them to be getting glimpses of the end that really, truly is in sight. It is exhausting to maintain keen vigilance over time, and one of my prayers for the leadership of the Parish in the year ahead is:

1) continuing in strength while 2) genuinely coming to believe that that piece of work is almost over. Reassigning energies and focus once the mortgage is retired will be more confusing than one might think, and it will require prayer. The retirement of the mortgage commends the Parish to whomever becomes Rector, and I pray the Parish takes a righteous pride in the faithfulness of so many.

THANKS/ There is far more to Christ Church Parish Kent Island than can be described in my message to you, or even in the entire Annual Meeting book. That's because of the souls who inhabit this Parish - those splendid souls whose stories are more surprising, inspiring, rich and varied than any catalogue could capture. The best, and perhaps only, way to glimpse the blessing Christ Church Parish is to the World is simply to be present in this community.... embrace and be embraced by it.... and thank God.

For all that has been, *Thanks*. For all that will be, *Yes*.

The Rev'd Frank Boyd Crumbaugh III, BA, DivM Rector pro tempore

Annual Meeting Minutes January 22, 2023

CHOOSING GRATITUDE and LOVE

The Annual Meeting was opened by Father Mark at 11:15 am, with a prayer. # of Attendees: 68

Rector's Report - Father Mark

- The minutes of the 2022 Annual Meeting were distributed to all present. **Motion to accept the minutes were made by Tom Christensen** and seconded by Cara Fehrenbacher. All were in favor to accept the minutes.
- Recognized the three vestry members that are retiring. Vestry Class of 2023: Susie Reckord, Tom Christensen, Toinette McDowell. Thanked them for their amazing job and for their faithfulness throughout their time on the Vestry.
- During the vestry meeting held on January 16, 2023, Lois Vanderbok was elected to the position of Senior Warden and Dennis Conrad was elected to the position of Treasurer. Goldey Vansant will remain as the Junior Warden and Toinette McDowell will continue as the recorder for the Vestry.
- Introduced the five nominees for the Vestry. Three to replace the Class of 2023. Two to replace Lois Vanderbok and Dennis Conrad. Welcome to Liza Hamill, Stan Link, Karin Olsen, Warren Prender, and Patti Snyder. Please see pages 11 through 13 for information for the nominees. Motion to accept these nominees for the Vestry of the upcoming class was made by Jim Ewing and seconded by Bluette Blinoff. All were in favor.
- Convention Delegates for this year are Goldey Vansant, Lois Vanderbok and Charlie Mead.
 Becky Myers will be an alternate. We need a motion to accept these delegates for the upcoming year. Motion to accept these as delegates was made by Patti Snyder and seconded by Thomas McDowell. All were in favor.

Senior Warden - Molly Cannon

- Welcome to everyone! 2022 has been a great year for Christ Church. We are together in worship, ministry, and fellowship.
- Several years ago, we identified our priority focus areas, and have dedicated ourselves to working in these areas:
 - LIVING OUR FAITH
 - ENGAGING IN MINISTRY
 - CARING FOR EACH OTHER & OUR RESOURCES
 - SHARING WITH OUR NEIGHBORS

- 2022 in Review
 - Living Our Faith
- Our shared faith keeps us focused and grounded. In addition to regular Sunday Services with fabulous preaching and music including our beloved choir, praise band, and guest musicians, we can enjoy Daily Evening Prayer, and Centering Prayer on specific Saturday mornings.
- Gratitude for Fr. Mark and Gary, our Choir members, and musicians.
- Gratitude for Eucharistic Ministers, Readers, Acolytes, Altar Guild and all the volunteers who make our worship experiences so special.
- Engaging in Ministry
 - Family Ministry, with Jane Ford's leadership is engaging children, youth, and families in raising strong Christians.
 - The Wiggle Worship Room is open every Sunday at 10:00, and Youth Group meets at 7:00 on Sunday evenings.
 - Family Dinners for the whole Christ Church Family allow us to enjoy fellowship together February 5 is our next Dinner, and all are welcome. We're serving Chili!
 - Gratitude for Jane Ford, Family Ministry Team, Families.
 - The Gardening Ministry keeps our grounds looking inviting and welcoming.
 - Food and Fellowship Groups allow us to get to know one another better and have fun.
 - EFM, Bible and book studies, discussion groups are thriving in person and online.
 - Molly "I am grateful for opportunities to be together for food and fun, and to learn together."
- Caring for Each Other & Our Resources
 - Parish Nursing Ministry CPR, blood pressure.
 - Pastoral Care keeping in touch with our friends.
 - Caring for our facilities and resources for our use and to welcome the community.
 - Our partners, the CECDS, BCC, and CW all care for our community.
 - Caring for one another is a joy that brings gratitude that brings love.
 - Molly "I am grateful for our community and each other".
 - The Christ Episcopal Church Day School is one of the best ways that we care for our community. Three-and-four-year-olds have the most fun in a warm and loving school. CECDS Director is Lisa Oesterling!
 - We are blessed with amazing leaders in Finance and Vestry! Managing our finances, facilities, equipment and grounds.
- Sharing with our Neighbors
 - In gratitude, we share our resources and ourselves with our community through Backpacks for Kids, supporting Haven Ministries, Scouts, Recovery Groups, and Soup Ministry.
 - Backpacks for Kids
 - O Back packs for Kids provide weekend food for children who are at risk of hunger. In 2022/23 school year, Christ Church Parish volunteers send 170 weekend meals to three schools: KI and Bayside Elementary, and Sudlersville Middle schools. During the summer of 2022, 40 bags of weekend food were provided for the six-week Migrant Summer School Program in Sudlersville.

- Kathy Sells coordinates our Backpack program and is the contact person for all the churches in the program. She serves as co-chair of the County Management Board Hunger Backpack Committee.
- o Molly "I am grateful for Kathy and her leadership for backpacks."

• Haven Ministries

- Haven Ministries is an organization dedicated to providing hope to those in need with food, shelter, clothing, and support.
- To support Haven Ministries, you can volunteer, shop, and donate at the Food Pantry, Thrift Store, and Hope Warehouse. During the pandemic, The Maryland Food Bank provided food for the Food Pantry at no cost. That is no longer the case, and your donation of food or cash is needed now more than ever.
- o You can also provide dinner for Shelter Guests and spend time with the guests.
- Leslie Schneider coordinates meals for the Shelter and Susie Reckord is the contact for the Food Pantry.

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<u>Junior Warden – Goldey Vansant</u>

• Reviewed Property Report located in the Annual Meeting Booklet (page 25)

Senior Warden - Molly Cannon

- How Christ Church is funded. There are only three sources of income for Christ Church.
 - o Parishioners Gifts 55%
 - o Funds raised via Soup Group, Events, Building Rentals 26%
 - Withdrawals from Endowments -19%
 - We need to work on the relationship among those sources. Relying on fundraisers and endowments for almost half of our funding is risky and not sustainable.

<u>Treasurer – Pat Spinella</u>

- Directed members to the Draft Financials booklet that was handed out.
- Pat thanked everyone for their continued support to CCPKI. Offerings for 2022 were almost 11% over projections. And thanks to a movie project in Stevensville we were 12% over projections for building use when they rented our parking lot for 10 days. With that said, our deficit was only \$56,881.17 instead of the \$82,985.06 as projected.
- 2022 was a turbulent year for the stock market. Our investments are down considerably although there was a slight uptick in the 4th quarter which we hope will continue throughout 2023 since our projected deficit is over \$95,000 for 2023 and we will not have any more PPP loans or tax credits to help offset it. It will all come from a drawdown of our investments.
- We were still able to reduce our mortgage balance by \$120,000. As of December 31, 2022, our mortgage balance is \$241,317.19. We should be proud of that. Unfortunately, we did not receive enough pledges in our recent capital campaign to cover all our payment for 2023 & 2024.

- On a very positive note, a very generous donation from one of our parishioners enabled us to complete the renovations of Shand Hall. It is now a place we can all be proud of. It looks beautiful!
- The Soup Group also did very well this past year, donating over \$66,000 to our funds. Pat stated, "Thank you to the Soup Group for all of their hard work & thank you to all of you for your continued support week after week."
- Pat said, "As we look ahead to 2023, I want to again thank everyone for your continued support of all we do here at Christ Church. I am very proud to be a part of this loving, giving community".

Senior Warden - Molly Cannon

- 2023 Stewardship
 - o Gift Plans to Operating exceeded our \$170,000 goal by \$18,569 or 11%
 - Gift Plans to Mortgage in 2022 covered our payment obligations.
 - o Gift plans in 2023 and 2024 are still needed.
- 2023 Financial Outlook
 - o Parishioners' Contributions are strong and growing.
 - o Soup Group is going strong, but nothing lasts forever.
 - o Planning on withdrawing \$95,000 from Endowments largest ever.
 - Will not pay our fair share to the Diocese. It is our duty to pay it.
 - Maintenance costs are high, and under budgeted out of necessity.
 - o WE ARE UNDERFUNDING OURSELVES AND THE DIOCESE.
 - We are not in a position to plunk down a payment to mortgage principal, as we are not certain about covering the requisite payments in 2023 and 2024. As it stands now, we must plan on holding funds in reserve to make payments. We are taking a conservative approach to paying the mortgage down.
- 2023 Ministry Outlook
 - We have good reason to be conservative in our spending, and no reason to be conservative in our ministries. My hope is that each of us can engage in a ministry or activity that brings you joy.
 - o Welcoming Visitors is a joyful activity that will continue with Gusto.
 - Outreach to the Community
 - Community and Family Dinners
 - We open our facilities to the community: recovery & community groups.
 - Shifting our support more strongly to Haven Ministries.
 - o Build relationships through Food and Fellowship, Ministry Growth. All of our ministries lack bench strength and could use a hand.
 - o Ministry leaders: invite folks to join your team!

Motion to adjourn was made by Tom Christensen and seconded by Charlie Mead. All were in favor. Meeting was adjourned at 11:59 am.

Nominations

Vestry (Three Positions Available)

Lisa Herlihy



Lisa Herlihy has been an Episcopalian most of her adult life, having worshipped and served most recently at All Saints Church in Calvert County before moving to the Eastern Shore. Lisa, her husband Patrick, and their beloved pets moved to Queenstown in 2021 (at the height of the pandemic) and quickly fell in love with this unique area and Christ Church. Both Lisa and Patrick have bustling careers and love to travel, but are always looking for opportunities to meet new people, create new memories, and give back to the community in meaningful ways.

Sue Schaefer



I'm originally from Long Island, NY where I was raised Catholic (my father was raised Episcopal) attended CCD, was part of the youth group and occasionally played the clarinet during mass. I graduated from Bloombsurg University, PA with a teaching degree and moved to Anne Arundel County. I taught science and coached volleyball at Old Mill High School before Todd and I moved here in 2003. We had been married in a Church of Christ and after moving here we were looking for a church that both Todd and I would feel comfortable joining. We both felt like Christ Church Parish was the place for us. After moving here, I taught science at Kent Island High School until our first daughter was born. Both of our daughters were baptized here and are acolytes now.

I have volunteered in the children's ministry by preparing Sunday School materials for teachers. I was the treasurer of the preschool PTO when my daughters attended the day school. I was on the finance committee for a short time. I have been a part of the backpacks program since it began. I was a teacher assistant at the preschool for two years and then was a substitute teacher as well. I also volunteer in the community. I was the treasurer for the Matapeake Elementary PTA when my daughters were at the elementary school. I am currently the secretary for the Kent Island High School Band Boosters.

Marguerite Starsoneck



I was born and raised in a suburb of St. Louis Missouri and lived in the St. Louis area until 1993 when my job brought me out to the DC area. I grew up in a large loving Catholic family. Our life centered around the Catholic church and in my youth even considered becoming a nun but as I became an adolescent, I realized that was not my calling.

I was very active in the Church, as a youth I was Vice-President of our Catholic Youth Council and was an integral part of setting up the children's Sunday School.

As an adult I became a Eucharist Minister, was a sponsor for the Catechumen program, worked on the Finance Committee and was President of the PTO for my daughter's school.

I attended the University of Missouri and my study was English and Theatre.

My professional career which brought me out to the DC area in 1993 began with the divestiture 1984 Bell System. I started working for a small company, Capital Communications which sold small key systems to medium sized companies. In 1989, I left Capital and went to work for Wiltel Telecommunications as an Account Support Representative supporting the sales team. In 1993 Wiltel offered me a promotion to the DC area. Being a divorced single parent, my family supported me to move out to the area for a fresh start and my daughter was entering high school.

From Wiltel, I went to work for 3 startup companies, UUNET, Digex and Cidera. I was an integral part on the Microsoft dial up team for UUNET and was instrumental in taking Digex public. In 1999 the IT bubble burst and I had to reinvent myself. I went to work for a large law firm, Hogan and Hartson and deployed video systems all over the world for Hogan. In 2006 the United States Naval Academy contacted me and inquired if I would come work for them.

I began my new journey with the Naval Academy in 2006. Overseeing the Telecommunications systems, wireless cellular devices, video systems and building out a Digital Access System throughout the yard. I retired on October 31, 2023 after 16 years of service.

In 2015 I met the love of my life; Dan and we married in a civil ceremony October 2016. We moved to Kent Island during Covid the Fall of 2020. Dan and I both were missing our spiritual connections and were looking to become active again in the church, but we also knew we wanted a church that welcomed everyone.

We were fortunate enough to land in a community where a wonderful neighbors provided guidance on Christ Church and we decided to check it out. It will be one year in January that we attended our first service and we've never looked back. We've been overwhelmed at how welcoming everyone is and have very much enjoyed becoming a part of the Community of Christ Church. And the icing on the cake for us was that Fr. Mark blessed our marriage in May this past year. We both looked at each other and said, now we are really married in the eyes of the Lord!

For Diocesan Convention Delegate (Three Positions Available)

Lois Vanderbok, Warren Prender, Charlie Mead

Vestry Reports

Senior Warden

My dear parish family, how could we ever have anticipated the changes that would come to pass during 2023? What started as a nice "getting back to normal" year soon became a time of anxiety, questioning, saying "Goodbye" to Father Mark and "Hello" to Father Frank, new challenges, stunning generosity, a steep learning curve and so much joy. We are all blessed to have each other, and to be part of this community of faithful followers of Jesus.

I want to thank and bless our Sexton, Bob Moore, Administrator Brenda Faulkner, Music Minister, Gary Van Essen, and our Family and Youth Coordinator, Jane Ford. These four part-time staff members take care of our building, our business, our children and refresh our souls with music; they go above and beyond what their job descriptions and compensation dictate. This January, Bob Moore celebrates 16 years as our Sexton and Brenda Faulkner celebrates ten years as our Administrator.

Our wonderful church home and the ministries within run not only because of the faithful care of these four, but by the Grace of God in all of the volunteers who bring their time, talent and treasure to bear on this place. The love that emanates from this community is shown daily in worship, teaching, feeding, clothing and safe space for those in recovery. The true heroes of this parish are those who quietly go about their work of ministry in the kitchens, hallways, sacristy, altars and conference rooms. We are blessed beyond measure by those who frequently work unseen.

The year ahead is one to build houses, as Bishop Marray stated. We are not stagnant in our time of waiting for a new Rector, we are indeed working toward new programs for our children, seniors, and families. Our Search Committee will develop a profile that will not only frame who we want to join us in this faith journey, but who we are and what we wish to become. Their efforts are not to "hire" someone, but to find that perfect fit of spiritual leader and community. It is our opportunity to see ourselves through another's eyes. It is our chance to call out to that person who will lead us to the path of continued building into a family who truly "Celebrates God's Gifts" and longs to share them with the community around us.

I want to thank you all for giving me the opportunity to serve this parish, I feel the love of God every day that I walk through the doors. The Holy Spirit moves like a breath of fresh air through our parish home and I am blessed every day to serve.

We love God at Christ Church and God loves us. All will be well, all will be well.

Lois Vanderbok, Sr Warden

Junior Warden

Since becoming Jr Warden in July of 2023, I have had a crash course on all the items needed to maintain a smoothly running Church. Christ Church currently owns three properties: 830 Romancoke, which consists of the Church, Shand Hall, the Administration offices and the Day School, the Rectory and Broad Creek Cemetery.

New HVAC vendor – The Vestry approved a change of vendor for all HVAC units of the church. Velocity HVAC has completed the scheduled Fall maintenance and begun the process of identifying systems that will need additional maintenance and/or replacement in the future.

Kitchen – The grease trap and stove hood have been cleaned and put on a semi-annual schedule. Semi- Annual charging of the Fire Prevention System has been completed along with Fire extinguishers all throughout the building.

Lighting – The light bulbs in the sanctuary and Shand Hall were replaced in December of 2023. If the budget allows, we will explore LED fixtures to save energy and reduce expenses.

Security – Outside doors remain secured while school is in session. We continue to work with our vendors to find an accessible, safe and affordable solution to our security concerns.

Snow Removal – A new vendor has been identified to remove snow and treat parking, driving and sidewalk areas. They will be on call to keep everyone safe.

Rectory – The Rectory has been winterized, a new hot water heater installed, gutters and leaves cleaned up. We anticipate additional repairs and painting in the spring of 2024 to prepare it for our new Rector.

CECDS – The Day School has had the locks changed so that their keys are not on the same master as the balance of the building. Improvements have been made to the playground and fencing as well as repairs to the ceilings.

2024 projects in development include painting the cross on the Sanctuary roof, a regularly scheduled maintenance plan for both the church and rectory, and supporting the day school and cemetery when needed. The Shand Hall roof is scheduled to be replaced in early February.

I want to thank all the volunteers that helped with the maintenance and repair projects in 2023. Their gifts of time and talent have made such a difference to the condition of our church and property. I look forward to working with everyone in the year to come.

Warren Prender, Jr Warden

Vestry

The vestry is the legal representative of the parish in all matters pertaining to its corporate property. The basic responsibilities of the vestry are to help define and articulate the mission of the congregation; to support the church's mission by word and deed, to select the rector, to ensure effective organization and planning, and to manage resources and finances.

The Vestry is composed of nine elected parishioners and five officers. The Rector is the presiding officer of the Vestry; the Senior Warden is a support person for the Rector and the senior lay officer of the parish; the Junior Warden is responsible for church property and buildings; the Treasurer maintains church finances; and the Registrar maintains Vestry meeting minutes. Vestry meetings are held monthly. This year we say goodbye to: Cara Fehrenbacher who has completed her three-year term in 2024 and Patti Snyder who completed the final year of Lois Vanderbok's term.

Class of 2025 – Charlie Mead, Becky Myers, Ben Riley
Class of 2026 – Karin Olsen, Liza Hamil (for Warren Prender), Stan Link
Toinette McDowell will continue to serve as the Registrar.

Candidates for the Vestry Class of 2027 – Lisa Herlihy, Sue Schaefer, Marguerite Starsoneck

Contact Vestry: vestry@ccpki.org or srwarden@ccpki.org

Celebration of Ministries

Broad Creek Cemetery

In December 2022 the Broad Creek Cemetery Committee signed an agreement to purchase a columbarium for delivery in 2023. A site was chosen for the columbarium that was adjacent to the central garden near the middle entrance. This location allowed easy access to the columbarium as well as a seating area for meditation.

As 2023 rolled by, the Committee waited for a delivery date...and waited...and waited. Finally, delivery was scheduled for December 12. Then the rains came on three successive Sundays, making the cemetery too wet for delivery of such a heavy item. So, we will wait a little longer until the ground hardens. (Delivered Jan 5, 2024)

In May a Service of Remembrance was held. This is a touching bi-annual event during which, after a brief service, the names of those interred in the cemetery are read aloud and a bell is tolled following each name. The event is usually held at the cemetery although rain at times necessitates moving it to the church. The next such service will be in 2025.

The Cemetery Committee assisted three families bury loved ones in 2023. Among other things, the Committee also arranged for mulch to be applied in the Spring, flower baskets to be purchased for Easter and Christmas blankets for the holidays, the grass to be continually cut and trimmed, the leaves to be blown out in early December, the Cemetery rules and regulations pertaining to the columbarium to be revised and, to prevent encroachment, for a six-foot-wide swath of brush to be cleared outside the 300' fence that runs parallel to Rt 8.

Two memorials were planted in 2023 to honor individuals in the cemetery. The family of Henry and Gini Wathen planted a substantial row of trees and bushes in the corner near the airport. When fully grown those plantings will shield the airport from view. In addition, the D'Angelo family planted a flowering magnolia tree near the front gate.

The Cemetery committee is down to six active members, new members are needed and would be warmly welcomed! If you would be interested in learning more about the committee or in serving on the committee, please contact Charlie Schwan at broadcreek@ccpki.org or 443-262-1074

Education for Ministry (EfM)

Education for Ministry (EfM) is a four-year course of study developed by the School of Theology of the University of the South, Sewanee, Tennessee. Meeting weekly in a class seminar led by trained facilitators/mentors, assigned texts, and essays provide the content for discussion of the Christian tradition. The discipline of lay individual and group theological reflection connects life experience with study which enlightens all participants in articulating their faith, identifying their personal ministries and making a difference. The sharing of worship, spiritual autobiographies and stories create a sacred trust and fellowship among participants.

This year we have eight students including one from Emanuel Church in our diocese who attends via zoom. Since our EfM Program started at CCPKI in 2018, 13 students have graduated from the program. This year we will graduate one more who is finishing up Year 4.

Every one of us is called to ministry. The Education for Ministry (EfM) program provides people with the education to carry out that ministry. As lay people we face the challenging task of interpreting the richness of the church's faith in a complex and confusing world. We need a theological education that supports our faith and teaches us to express our faith in day-to-day events. The EfM program is wonderful preparation for the ministry to which we all are called.

For more information: Please contact:

Connie Clark: constance.clark@trtllc.net or 410-302-2301 Lois Vanderbok: lois.vanderok@att.net 847-650-2680

Food and Fellowship Groups

With the start of the New Year, we are organizing new Food and Fellowship Groups. If you would like to participate in a group

Contact Susie Reckord: dinnergroups@ccpki.org or 410-493-3452 or

Carol Conrad: conraddct@aol.com or 301-943-8868

Children, Youth & Family Ministries

Boy Scout Troop 1631 - Sponsored by CCPKI

Greetings from Troop 1631. Mike Pickle has stepped up as Assistant Scout Master. We are sad to see Assistant Scout Master Glen McCoy has stepped down, due personal health issues. He has been with the troop since its inception.

As we go into 2024, it marks our 25th year as troop. During this time our mission hasn't changed and remains to contribute to the development of young men in achieving their full physical, intellectual, emotional, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities.

Here's what your Scouts did the past year-January started out with the first of two sessions of Merit Badge College at Elkton HS. Then the following weekend we attended the always cold Rodney Scout Reservation's Klondike Derby, a skills-based competition against other Del-Mar-Va region Troops. The Troop held a Pinewood Derby car build at the local Elks club. We had about 25 Cub Scouts in attendance, along with grateful parents. Samuel Radley Taylor was elected Senior Patrol Leader, for the next six months.

February finished the second session of the Merit Badge College. Around 10 Merit Badges were earned. A recruitment event was held at Camp Wright, to show potential Scouts who we are. March welcomed Cub Scout Dominic Masone into the troop from Pack 496. He is a go getter. April's campout was a very local one. Troop 496 hosted a Camporee at the American Legion grounds. Troops from Kent Island and the western shore attended, pitting head-to-head skills challenges. In May we had to take a break of camping. Individual Scouts were pulled in all directions, attending end of the school year activities that could not be missed.

June's Court of Honor recognized the advancements and achievements of the individual Scouts. In the last days of the month, Nick Jacobs and Tyler Janssen were formally awarded their Eagle Medals. Henry MacMillan was elected to a Senior Patrol Leadership position. July, we held an Eagle Court of Honor to Eagle Scout brothers Stevie and JP Kougoures. It was long time coming. It was delayed due to the COVID crisis and then Stevie going off to college. The Kougoures were finally brought back together for a family reunion. There were about 50 in attendance. We took a break for the rest of the summer, coming back into session, when the schools started back.

September's camping started out at Trap Pond in Delaware. We did a five-mile hike around the park. October camping was held near Harpers Ferry; 10 Scouts and leaders did a two-hour white-water rafting excursion. We have to find a better campsite; we were next to a train transfer area. Sleeping conditions were not that great. In November, we did a day excursion to Mount Vernon, VA. The Troop did lay a wreath at George Washington's grave site. The Scout's overnight was at Camp Wright, we did a breakfast for the parents that ventured out that cold morning. The Troop helped out at the Bay Bridge Run; handing out medals and snacks to participants. December ended the year with the Troop taking another a day trip; The White House this time. Those who attended were impressed with the holiday decoration. The White House holiday theme is inspired by how children experience the festive season.

And on a final note, we again thank the Parishioners of Christ Church Parish and Interim Rector, Eagle Scout and Father Frank Crumbaugh for sponsoring the Troop of 1631.

Contact Matthew Janssen, Scout Master Troop 1631 boyscouts@ccpki.org

Christ Episcopal Church Day School (CECDS)

CECDS continues to thrive and is a happy place to be in 2023. The biggest change in 2023 was the return of parent involvement in the school. Parents are joining us for family chapel, guest reading, and holiday parties and events.

The PTO brought back fundraisers for the school. A fun family event with a silent auction was held at Ten Eyck brewery in May 2023. The PTO fundraisers raised about \$10,000 for the school. We also received a generous donation from the Jacob Sloan Foundation. The fundraisers and the Jacob Sloan Foundation donation allowed us to upgrade our playground with picnic tables, a bridge and a musical fence. These playground additions have been fun and provided us with another way to use our outdoor space. We were also able to buy an iPad for each classroom with Bluetooth speakers.

We continue to support the Backpack program with the guidance of Kathy and Dick Sells. This reinforces Father Frank's Christmas Family Chapel message. After presenting the school with a wooden star, Father Frank encouraged the children, their families and staff to be the light of Christ for others. We will continue to emphasize this message for the remainder of the year using the star to illustrate our efforts.

Registration is now open to the public for the year 2024-25. Please go to www.cecds.org to register. Tours of the school are offered by appointment. Follow us on Facebook to see our fun activities-Christ Episcopal Church Day School@CECDSKI

Contact Lisa Oesterling: office@cecds.org or 410-643-8248

Family Ministry

During 2023, Jane Ford has continued to expand the Family Ministry program as Christ Church's Family Ministry Coordinator. This year, the Family Ministry Program at Christ Church has begun offering even more youth-centered activities and church gatherings to grow the presence of children and families within our parish.

Wiggle Room: With Jane's help, we've continued offering childcare during the 10:00 am service in the Wiggle Room.

Sunday School: To give children an introduction to our faith, Jane started a Sunday School Class for youth in 2nd and 3rd grade. This class allows children at Christ Church to be in a designated youth program no matter their age, and fills a previous gap in the programming we offer for youth.

Youth Group: Jane has also continued with the youth group for our middle and high school aged youth. As they gather in the church, the goal is to build meaningful relationships with each other. The youth group was started during Advent in 2022. The youth spend time learning about the biblical story and how that applies to who they are today, as well as lessons tailored to include them in learning about current events, and how we can approach them as people of faith.

Family Dinner Nights: This year we continued our monthly family dinner nights. All parishioners are invited to these nights. It sure has been a pleasure watching our parish come together for a meal once a month! A special thanks to all the volunteers who helped with planning, cooking, and leading the activities & crafts. We look forward to seeing you as we continue the Family Dinner Nights throughout this year.

Christ Church will continue holding all of these events, and we look forward to Family Ministry growing to meet the needs of our congregation.

If you are looking for an opportunity to volunteer, look no further! We have them! Feel free to email Jane at familyministry@ccpki.org or catch up with her before or after the 10:00 am service.

Finance Ministries

Finance Committee

The CCPKI Finance Committee develops and recommends the annual operating budget to the Vestry. The committee oversees the investment of endowment/dedicated funds, the management of cash flow to meet current obligations and, in collaboration with the Treasurer, produces periodic reports for the Vestry, congregation, and the Diocese.

The Committee meets monthly on the Wednesday evening preceding the Vestry meeting. Current members, Cary Gates (chair), Dick Sells, Bob Thompson, Dave Ellwood, and Laurelle Sheedy-McCready review monthly financial reports, assess trends relative to the operating budget, and recommend strategies to help preserve and increase the Parish's financial assets.

The Committee provides financial advice to the Day School and Cemetery Committee and helps develop communication for the congregation on the current and future operating and capital plans of the Parish while supporting the long-term health and resources of the Parish and its ministries.

If you have any questions, or are interested in the financial well-being of our church, contact Cary Gates: finance@ccpki.org or 443-481-0914.

Stewardship

The 2023 stewardship campaign process was a remarkable experience on many levels. Expectations were exceeded all around, and more people than ever shared their plans to financially support Christ Church. Our theme, *Choosing Gratitude and Love*, asked friends and parishioners to express their gratitude for their blessings and their faith by contributing to Christ Church. It is now our turn to express gratitude to this amazing congregation who makes Christ Church thrive! Thank you so very much - your energy, dollars, faith, and spirit are the heart and soul of Christ Church and her flourishing ministries.

Your contributions form the largest part of the funds needed to operate Christ Church and are so very important. The next largest source of funds is fundraisers, primarily the Soup Group, a very important ministry that supports our community and funds our ministries. Although important, funds from contributions and the Soup Group are not sufficient to meet our operational and ministry needs. The remaining funds necessary to meet our obligations must be withdrawn from the Church's limited endowments and investments.

Even though Gift Plans exceeded our expectations, additional contributions are needed to fully support our operations and ministries. These additional contributions may come from donors who have not provided a Gift Plan or donors who contribute more than they planned. They may also come from visitors and new members. We are very hopeful that actual contributions in 2024 will be more than we expect so that we can limit our withdrawals from endowments and investments. It is very important that we preserve these legacy funds as much as possible so that we can rely on them to sustain the parish into the future.

For those of you who like to see the numbers, here they are. We are truly grateful for each and every contribution, and we appreciate every gift plan so very much.

	OPERATING			MORTGAGE		
	# Families	Gift Plans	Budget	# Families	Outstanding	Remaining Loan
					Gift Plans	Payments
Goal	70	\$190,00	\$262,500		\$90,833	
Actual	78	\$207,234	\$262,500	59	\$118,721	\$124,349

If parishioners fulfill their Gift Plans for 2024, we should be able to retire our mortgage debt in early 2025. On the operating side, the \$207,234 in planned gifts will mean that we will have to transfer \$55,266 from our investments and endowments to meet our 2024 operating needs. Any unplanned contributions will reduce the amount we have to withdraw.

Contact Molly Cannon: mollycannon@yahoo.com or 410-991-6752

Charlie Mead: cmead500@gmail.com or 410-829-9081

Outreach Ministries

Backpack Weekend Meals for Kids

The Backpack Weekend Meals for Kids program is an initiative through which churches throughout Queen Anne's County provide weekend food for children at risk of hunger when school is not in session. Childhood hunger is a heartbreaking problem in our community and local families have continued to struggle in these uncertain and challenging economic times. Every elementary and middle school in the county has a Backpack program and all school Backpack programs are supported by local churches.

In the 2023/24 school year, Christ Church Parish volunteers meet weekly to pack and deliver 175 weekend meals to three schools: Kent Island Elementary, Bayside Elementary and Sudlersville Middle School. Each child receives a bag containing two breakfast items, two lunches, two drinks, two fruit items and two snacks. The bags are delivered to the schools and the teachers place them in the backpacks of the children in the program. Over the course of the 2022/23 school year, we packed about 6,500 bags of weekend meals for these children.

During the summer months of 2023, we provided 1,056 bags of weekend food for children in two QACPS Title I Summer Programs and the Migrant Program in Sudlersville.

Christ Church also plays a key role in supporting the Backpacks program for Queen Anne's County. Our ministry coordinator serves as the primary contact person for all of the churches in the program and she co-chairs the QAC Local Management Board Hunger Backpack Committee overseeing the disbursement of county funds to the Backpack program. The Backpacks program has an account with the Maryland Food Bank and Christ Church serves as a hub for receipt and delivery of MDFB food to churches for distribution to the schools.

The Christ Church Backpack Program is supported by donations of food and cash from parishioners and community individuals and organizations. We receive additional funding through the Queen Anne's County Department of Children and Families. We welcome participation from anyone who would like to join our pack/deliver team of volunteers, meeting each week on Thursday morning at 8:30. If you have questions or would like to help, please contact Kathy Sells: backpacks@ccpki.org or 410-490-6042.

Digital Outreach Ministries: Livestreaming, Website & Facebook

To help our congregation and community participate in our ministries and activities, we have our own YouTube channel where you can watch the 10 a.m. service (live or recorded) and can watch (or rewatch) the 10 a.m. sermon each week. We also actively maintain our website to tell people about our church, its history, ministries, and current events. Our Facebook page is updated with recent photographs and provides spiritual food for thought.

Streaming

You can watch and find links to each of our 10 a.m. services on the Christ Church Kent Island YouTube channel (https://www.youtube.com/christchurchkentisland). Our channel now has 182 subscribers. In the period between December 12, 2023 and January 8, 2024, we had 264 unique viewers only 75 of which were returning viewers.

In January 2023, we began separately posting a recording of each of the sermons. A team of dedicated volunteers including Steve Dombkowski, Liza Hamill, Bill Vanderbok, and Dottie Wilson manage the livestream each week.

In 2023, we also recorded and privately streamed a few memorial services, the blessing of a marriage, and Father Mark's retirement gathering. This allowed remote viewing by individuals who were unable to attend these important events.

Our Website

We strive to keep our website current and useful. We have information for visitors; service bulletins and newsletters; serving schedules; information about our ministries; details about upcoming concerts; forms for baptism, first communion, and confirmation; a link to soup group ordering; a list of all our prior rectors; and vestry names and contact information. If you think something is missing or out of date, please email us at office@ccpki.org.

Our Facebook Page

We also regularly update our Facebook page with recent photos and spiritual messages. If you have photos of church events you wish to share, please send them to pictures@ccpki.org. Please like us on our Facebook page and tell your friends to check us out!

As our digital ministries mature, we welcome both additional parishioners to assist with our technology and ideas of how we might improve. No previous experience is necessary. If you have

basic computer skills, we can train you. Please contact Dottie Wilson (dorothydwilson@yahoo.com) if you have suggestions or are interested in assisting.

Haven Ministries

Christ Church Parish is a participating church member of Haven Ministries, Inc., which runs the only homeless shelter in Queen Anne's County, a housing assistance program located in two newly constructed homes, two food pantries (one in Queenstown and one in Sudlersville), and a benevolent fund to assist payment of rent, utilities, medical bills, and other necessities. Haven Ministries is committed to giving those in need support to live independently by providing the life training tools needed to navigate life's ups and downs.

To help fund its ministries, Haven Ministries relies on many volunteers and contributions from member churches and generous donors. It also operates two stores that provide items to those in need for free and whose sales help support its programs. Our Daily Thread Thrift Store in Chester sells clothing, toys, and smaller household items, and the Hope Warehouse in Queenstown sells furniture and larger household items. Christ Church contributes to Haven Ministries financially and our parishioners volunteer in its programs and donate generously.

Volunteers are needed for the Food Pantry, Thrift Store, and Hope Warehouse. Schedules are flexible. If you are willing to help or would like more information, contact Volunteer Coordinator Susie Reckord (volunteercoordinator@haven-ministries.com), or Board of Directors members Josh Dorsey (calculushomework@hotmail.com) and Molly Cannon (mollycannon@yahoo.com) for more information.

Haven Ministries Shelter Meals and Fellowship

From October through April Haven Ministries operates a shelter for those in need. During these months, Christ Church and the other participating churches are asked to provide meals for the shelter guests on a rotating schedule. Volunteers provide a warm and healthy dinner and perhaps dessert for the shelter guests. When delivering dinner, volunteers are met by a Haven Ministries volunteer who divides the casserole or entrée, salad, and dessert into individual servings for each guest. Making a warm and comforting meal for our neighbors who are having a difficult time is a wonderfully fulfilling endeavor.

Leslie Schneider coordinates volunteers when it is Christ Church's turn to feed the shelter guests and provide fellowship volunteers. If you are interested in providing dinner for your neighbors or being a fellowship volunteer at the shelter, please contact Leslie at lschneider3@msn.com or 410-310-4085.

Recovery Ministries

Alcoholic Anonymous currently has 3 meetings and Al-Anon has 1 meeting at Christ Church per week. Both groups appreciate the support given to them to provide help for those suffering from the disease of Alcoholism. Over the years Christ Church has provided a safe place to meet and help thousands of people. Thank you.

Contact: Kevin McCracken: kmccracken@atlanticbb.net or 410-739-7571

Soup Group

Our Soup & Salad business continued to thrive and adapt in 2023. It was a record-breaking year as we brought in over \$72,000 for the Operating Fund! We went without making any soup/salad price increases in 2023 but will make modest increases in 2024.

As we plan for 2024 and beyond, we have to be realistic about what our volunteers can physically manage. Each week we produce 15-30 gallons of 3 different soups. Chicken salad takes 200-240 lbs of chicken and takes 5 different volunteer shifts over multiple days to produce and pack. Shrimp salad takes 70-100 lbs of shrimp. Ham salad takes 80-90 lbs of ham. It is all a massive undertaking to plan, staff and physically produce as well as the time and intense concentration it takes to pack and organize the 80-130 orders we get each week. We've come a long way since our humble beginning in 2012! As we begin our 12th year of the Soup Group in 2024, we will make some modest reductions in our menus and production to be kind to our volunteers and ensure we have a business we can sustain.

We also continue to look for innovations and product offerings that could replace some of the more demanding categories we have and still be able to offer our customers the high-quality options they're accustomed to. Our customers and our community are very appreciative of our products. Every week we donate our surplus soups & salads directly to people in need in our community and that is our highest calling.

Our volunteers are the real blessing in this venture and the ministry, camaraderie, and friendships that have developed are at the heart of all we do. What we have been able to build, organize, and accomplish with this homegrown business is a source of great pride, both here at CCPKI and in the wider community. We always welcome new volunteers to our team and hope to keep evolving as we share the fun and fellowship in the kitchen and the Soup Market. Interested in joining us?

Contact Lindy Coltharp: soup@ccpki.org or 410-212-6269

Worship Service Ministries

Acolytes

Acolytes have served in the church for thousands of years. The Acolytes symbolically carry the light of Christ (torch bearers) or the Cross (Crucifer) during services. They assist in services by distributing collection plates to ushers and assisting the celebrant during Communion.

As services moved back to in-person, we lost some of our veteran Acolytes and often only scheduled one person, at the 10am service only. In 2023, we trained or re-trained 10 Acolytes; currently there are 8 on the active roster. One later declined and one became a LEM, then moved away to college. The challenges we continue to face are mostly in numbers - more youth participating would allow for better coverage if a scheduled Acolyte is ill or out of town. A secondary challenge is clear

communication with all of the parents, youth, and ministry leaders. We are confident that we can and will improve both of these in the coming year.

We are deeply grateful and proud of our Acolytes, who assist with in-person worship services. Looking to the future, youth in 3rd through 12th grades are encouraged to join the Acolyte Team and commit their time and talents to serving the Lord. Acolytes are trained and guided by an adult mentor to help them feel confident in their duties.

Schedules are prepared quarterly, and assignments are made according to Acolytes' availability.

Contact acolytes@ccpki.org

Altar Guild

The Altar Guild currently has four teams of three or four dedicated volunteers who give of their time one Saturday a month to prepare the altar for services on Sunday. The altar is cleared after the Sunday services, items are cleaned and put away in designated areas, and linens are taken home for cleaning. The Altar Guild also prepares for special holy days, weddings, funerals and baptisms. We welcomed Fred and Linda Klingensmith and Donna Guilford in 2023. We thank Tom Christensen for his time served and said farewell to Anne Tyler for her many years as director. We hope others will prayerfully consider joining this most rewarding ministry.

Contact Nancy Link: altarguild@ccpki.org or 410-643-6282

Counters

There are four teams of money counters that collect, sort and record the contributions on a spreadsheet. The counters are careful to credit everyone for their contributions and sort as designated by the contributor to the operating fund, mortgage fund or any of the "special" funds. The spreadsheet tallies everything and we verify that the actual amount of contributions matches the tally, then one of the counters takes the deposit to the bank. All checks are copied and kept with the printed spreadsheet in the counting room. The counters are: Liza Hamill, Susan Hogan, Kate McNealey, Leslie Schneider, Anna Sisson, Bob Thompson, Dottie Wilson and myself, Judy Peppel. My thanks to all of the counters for their dedication to this important ministry.

Contact Judy Peppel: counters@ccpki.org or 410-643-5112

Eucharistic Ministers

During worship services Lay Eucharistic Ministers read the Psalms and the Prayers of the People, assist in the Eucharist preparation and serve as Chalice Bearers during Communion. Participating in worship on the altar is a moving spiritual experience and bearing the Chalice brings you in direct contact with those receiving the sacred body and blood of our Lord. We are currently working to provide a class for new Chalice Bearers and Licensed Eucharistic Ministers. If you are interested in serving, please contact Lois Vanderbok, Senior Warden.

Greeters

The people who serve as Greeters for Christ Church are a wonderful group of people. They carry ready smiles, are interested in meeting new friends, and help visitors and members feel glad they came to Church. Greeters play an incredibly important part of the overall ministry of the Church. When visitors and church members walk through the front door, greeters are the very first people they see. And believe it or not, what people see first is what they believe they will continue to see. That is to say, if a visitor's first impression is positive, they are more likely to expect the entire worship experience to be positive.

Generally, a couple of new families visit Christ Church every week. If their experience is positive, and they decide to come back for a second visit, then we are on our way to a spiritual relationship with another community member. These relationships enable Christ Church to truly serve the needs of our community and each other.

All of this begins with a Greeters' friendly smile and hello. It is truly the first and very important step in fulfilling our Community Outreach and other ministry goals. Many thanks to Charlie Mead, Susie Reckord, Caroline Aland, Lois Vanderbok, Connie Clark, Becky Myers, Toinette McDowell and Bob Thompson for their service on the 2023 Greeter Team.

Please contact Molly Cannon if you have suggestions or comments around greeting and welcoming people at Christ Church or would like to join the team. If interested in joining our team, please

Contact Molly Cannon: greeters@ccpki.org or 410-991-6752

Lectors

Scripture is a very integral aspect of our worship. Each week our Lectors demonstrate that the Word of God comes from many different voices and many different vessels. They give meaning to God's word through their meditation and preparation. We're fortunate to have 18 people rotating for the 10:00 service and 6 rotating for our 8:00 service. We encourage and welcome additional volunteers. If you would like to serve in this ministry, please contact me. Gratefully, Leona Parker lectors@ccpki.org or 301-807-8503

Music Ministry

"Make a joyful noise unto God, all ye lands: sing forth the honor of his name: make his praise glorious."

Psalm 66:1-2

At a time when many churches are struggling to maintain a robust traditional music program, the Music Ministry at Christ Church continued to grow in 2023.

Our Parish Choir grew to 21 members. We exceeded our goal of growing to 20 singers by the end of 2023! In 2023, the choir led the music at our worship most Sundays from September through May and presented a variety of special anthems. We collaborated with guest musicians including Dave Hasek

(organ), Kate Fachet (flute), and an Easter brass quartet. In February we partnered with the Parish Choir of St. Margaret's Church to present a service of Compline at their church. In October, we repeated the service at Christ Church. The Parish Choir also presented special anthems for Father Mark's final Sunday in November and led the music for a service of Lessons and Carols in December. Our goal is for our growth to continue in 2024. We welcome new members; you don't have to read music or audition to join!

Our Choral Intern program, which aims to enrich our music program and encourage and train young musicians, is now in its third year. In September, we welcomed Lucas White as the Choral Intern for the 23-24 season. Lucas has already demonstrated his immense vocal talent with the choir and, particularly, as a gifted tenor soloist.

Our concert series once again presented the Westminster Ringers Christmas Concert as a gift to the community in early December. This yearly concert has a very extensive following; more than 200 people attended the Westminster Ringers program this year! The concert is a fantastic way to welcome our neighbors into our church.

My deepest thanks to Father Frank, Lois, the Vestry, Dave Hasek, Micahla Hendrix, and all our volunteer musicians for all that they do to make our music ministry strong. Please contact me to discuss how you can participate in our music program!

Contact Gary Van Essen: music@ccpki.org or 443-413-3172

Ushers

As a doorkeeper in the house of God, we prepare the church for in-person worship services, help the service to run smoothly, and assist all who attend.

Talents Needed

Parishioners who can greet people warmly, and be especially hospitable to visitors and guests, allowing the love of the Lord to shine through them.

Time Commitment

An additional forty minutes to the service – twenty minutes prior to prepare for the service, and time after the service to tidy up the sanctuary and narthex and lock the church doors.

There is always room at God's table for more help. Please join our ministry.

Contact Lois Vanderbok: ushers@ccpki.org or 847-650-2680

Our Mission

At Christ Church Parish Kent Island, you will find worship grounded in our congregation's four centuries of living God's mission. We value Jesus' teaching of all-inclusive, non-judgmental love. We are nourishing bodies, minds, and spirits; providing a safe place for renewal and recovery; and cultivating faith through meaningful relationships.



Grounded in Christ
Growing in Faith
Giving in Community